



**BUILDING AMERICA®**

January 20, 2020

Subject Code 231-2

Mr. Heath Jacobs  
General Chairman, IAM&AW  
7010 Broadway, Suite 203  
Denver, CO 80221

Dear Sir:

This concerns our recent discussions and the Carrier's request to add a new work schedule under the current consecutive compressed work half arrangement. As a result of our discussions, the following additional work schedule and rule changes found in the Agreement effective June 1, 2009 were agreed to between the parties:

Rule 2(L) will include an "eight (8) days on, six (6) days off" (hereinafter "8 & 6") work schedule, and will be regularly assigned ten (10) hours per work day. The work period will normally be a "Tuesday through Tuesday" work schedule but may start on other days as dictated by operational requirements and governmental regulations. The addition of this compressed schedule options will not eliminate any other work schedules available to the parties.

NOTE: Holidays for this schedule will be observed at the beginning or end of the work period, as determined by the Carrier. All other holiday provisions found in Rule 2(L)(6) will apply.

Rule 48(B)(1)(a) is amended and the amount is increased from \$57.00 in lieu to \$120.47 and Subsection (b) will be increased from \$28 in lieu of expense reimbursement for meals to \$33.00.

Rule 49 is amended to allow for weekend visits for every rest day period even if there are more than two weekend visits in a month under subsection "C". In addition any provisions to not voluntarily elect weekend travel allowance and receive expenses or per diem allowances instead are eliminated unless approved by management.

If the foregoing fully and accurately reflects our understanding regarding this matter, please so indicate by signing in the space provided below.

  
\_\_\_\_\_  
General Chairman, IAM&AW

Sincerely,  


  
\_\_\_\_\_  
Date