

AGREEMENT

between

NORFOLK SOUTHERN RAILWAY COMPANY

and its

EMPLOYEES

represented by the

INTERNATIONAL ASSOCIATION OF MACHINISTS
AND
AEROSPACE WORKERS

(A) Welding Instructor positions to provide classroom and/or hands-on welding instruction may be established on an as-needed basis. This will not preclude other than Machinists from performing welding training.

(B) Any Welding Instructor position established under this agreement will be bulletined to the journeymen Machinists in accordance with the provisions of Rule 17 of the September 1, 2010 Agreement. It is understood that the incumbent of the position may be reassigned to other shifts to perform Welding Instructor duties.

(C) There will be no more than two (2) Welding Instructor positions established for each system diesel shop, locomotive shop, or roadway shop. If future conditions merit, other positions may be established at each shop, but only subject to the concurrence of the General Chairman.

(D) Any Welding Instructor position so bulletined will be assigned to the senior, qualified applicant. The principles contained in Side Letter #16, dated July 31, 1992, apply to these Welding Instructor positions. Additionally, a Welding Instructor will not simultaneously hold a Training Gang Leader position as outlined in Rule 19 of the September 1, 2010 Agreement.

(E) An employee holding a Welding Instructor position will be paid a differential of \$1.00 per hour for time actually spent in performing Welding Instructor duties. These duties will include preparation as well as presentation of training materials/hands-on welding instruction. When not performing such Welding Instructor duties, a Welding Instructor will work with his tools.

(F) When shop forces are reduced, Welding Instructors will be cut off in line with their journeymen Machinist seniority. In the restoration of forces they will be returned to service in accordance with their journeymen Machinist seniority.

(G) Future opportunities to become qualified as a Welding Instructor will be made available occasionally on an as-needed basis to journeymen Machinists who have indicated an interest.

Signed in Norfolk, Virginia on August 9, 2012.

FOR THE EMPLOYEES:



B. K. Orwan, General Chairman
International Association of
Machinists & Aerospace Workers

FOR THE CARRIER:



D. L. Kerby, Assistant Vice President
Labor Relations



J. M. Perry, General Chairman
International Association of
Machinists & Aerospace Workers

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**INTERNATIONAL ASSOCIATION OF MACHINISTS
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It is agreed that Rule 40 of the September 1, 2010 Agreement is hereby replaced in its entirety with the following:

WELDING AND CUTTING

RULE 40.

Qualified mechanics or qualified student mechanics of the respective crafts shall do oxyacetylene, thermit, and electric cutting and welding.

A Machinist position which includes oxyacetylene, thermit, and electric cutting and welding may be bulletined as such and filled in accordance with Rule 17.

Where oxyacetylene or other welding and cutting processes are used, each craft shall perform the work which was generally recognized as belonging to that craft prior to the introduction of such process on a point by point basis.

This rule does not preclude mechanics and student mechanics of the respective crafts from using the cutting torch in the performance of regular duties.

To meet the emergencies of the service, those familiar with the process of one craft may work in company with a welder of another craft to assist in the emergency.

The use of cutting torches in the cutting of scrap and in the scrapping of equipment may be assigned to others than mechanics.

Employees not regularly assigned to perform welding work but performing such work will be paid the appropriate differential payment in accordance with Rule 60 and Appendix L.

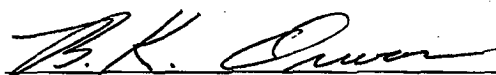
It is also agreed that Rule 59 of the September 1, 2010 Agreement is hereby revised so that the last paragraph shall read as follows:

Oxyacetylene, thermit, and electric welding on work generally recognized as machinist work; car wheel boring, axle turning, engine inspecting and all other work generally recognized as machinists' work.

This agreement shall be effective August 15, 2012.

Signed in Norfolk, Virginia on August 9, 2012.

FOR THE EMPLOYEES:



B. K. Orwan, General Chairman
International Association of
Machinists & Aerospace Workers

FOR THE CARRIER:



D. L. Kerby, Assistant Vice President
Labor Relations



J. M. Perry, General Chairman
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