



INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS DISTRICT LODGE 19

OFFICE OF ASSISTANT PRESIDENT DIRECTING GENERAL CHAIRMAN: JUAN ESTRADA

November 16, 2023

Brothers and Sisters,

We received several inquiries regarding the Union Pacific Drug and Alcohol Policy, specifically the DUI reporting provision. A cease and desist letter was delivered to the Carrier on October 19, 2023, from PDGC Andrew Sandberg demanding to meet and negotiate the terms and conditions of the policy affecting the employees' wages, hours, or working conditions.

We have communicated with the Federal Railroad Administration (FRA) to gain their perspective on the changes implemented to the Mechanical Department by introducing random drug testing and reporting under CFR 219.

We have scheduled a meeting with Union Pacific Railroad Labor Relations on November 20, 2023, in Omaha, NE, at Union Pacific Headquarters. After discussions with the Carrier, we will advise of the following next steps.

In Solidarity,