



District 19 ON TRACK NEWS



INTERNATIONAL ASSOCIATION OF MACHINIST & AEROSPACE WORKERS

April, 2024

**A MESSAGE FROM
PRESIDENT /DIRECTING
GENERAL CHAIRMAN**

Andrew W. Sandberg

ASandberg@DistrictLodge19.com



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Dear IAM District 19 Members,

Our hard work and dedication are showing through the many improvements we've made this year. We've been negotiating contracts, using coalition-building methods, and working with other labor organizations to achieve significant changes. We recently organized a highly successful rally in Los Angeles, CA, protesting for Congress to enact the Rail Safety Act. We brought together several rail unions, including IAM workers from the Western Territory, LA AFL-CIO, California State AFL-CIO, TCU, and the ATU. The rally was attended by two Members of Congress, and we urge you to keep in contact with your congressmen and Senators as this bill is on the brink of passing.

We also attended an informational picket at the new CPKC Stadium in Kansas City, MO, which led to CPKC coming to the bargaining table, and we are now close to a Sick Leave agreement on all of CPKC. We are preparing for a protest in East Palestine to raise public awareness of the Rail Safety Act and to call on President Biden to help those affected by the derailment there.

BNSF has furloughed some of our members, but we are not backing down. We are working with our attorney to determine if this furlough will trigger protection for our affected members under the 1964 agreement. Remember, if you feel that management is putting you or other workers at risk, use the safety challenge in the safety rules. We will not tolerate a lack of training or unsafe work conditions.

Juan and I will be conducting training as requested by Local 356 next month. If your local wants onsite training for officers, committeemen, or dealing with management, let your General Chairman know, and we will be there to provide it.

We are confidently building a lasting and effective coalition for national freight bargaining by working together and building solidarity between crafts. We have entered into mediation on the Long Island Rail Road after a breakdown in negotiations. We have built a strong coalition on this property, and for the first time in history, the TCU has joined us. On KCS (CPKC), we were able to get three members returned to service after arbitration.

We will be sending out the National Freight Agreement Survey soon. If you are working within this agreement, take some time to fill it out and make your voice heard. We will not rest until we've achieved what we've set out to do.

In Unity,

Andrew W. Sandberg
President/Directing General Chairman
IAM District Lodge 19
Brothers and Sisters,

A message from APDGC Juan Estrada

Greetings! I hope this letter finds you well. As the 1st quarter of 2024 comes to an end. I would like to inform you of some of the highlights We have been working on.

As a member of the Committee on the Future (COTF), We met in January with the Executive Council, and the COTF presented recommendations based on concerns and ideas brought forward by the membership. There was a lengthy discussion, and some suggestions are already being implemented. I am looking forward to the Grand Lodge Convention 2024 in New York for the presentation on recommendations.

District 19 conducted the Basic Local Chairman Program on February 4th-9th, 2024, at the William W. Winpisinger Education and Technology Center (W3) in Hollywood, Maryland. Participants throughout the Railroad participated to gain knowledge and strengthen their representation skills to represent our members better. Training and education are crucial for us to continue moving forward in the labor movement. Therefore, please get in touch with us to understand your educational needs and plan for future training developments.

Union Pacific Railroad continues with a hiring freeze. Unfortunately, 14 members out of the Los Angeles Basin were furloughed. Protection claims have been filed, and we await the carrier's response. We continue to pursue stability to ensure work security for our members. One member was returned to work after an investigation, and discipline was removed from another case.

Burlington Northern Santa Fe Railway (BNSF) has started furloughing members in several locations. There are currently members affected in Belen, NM, after changes were made in Gallup, NM. We continue to discuss options to keep members in service. Our goal is to maintain our members' work and provide job security for the future. Two cases are being moved forward for arbitration.

TransitAmerica Services (TASI): We met with TASI on January 9, 2023, in Ft. Lauderdale, FL, to negotiate an agreement. We are currently still discussing some specifics to finalize a tentative agreement and move to ratify. We appreciate your patience and know we are working hard to obtain a good contract.

San Joaquin Valley Railroad (SJVR), I am working with SJVR to finalize position-side agreements that benefit our members. SJVR has recently hired new members, giving the Carrier and its members a positive outlook.

Amtrak, We met in early January to discuss Amtrak's financial state. There are no plans for any changes that concern our members, Yet they are currently working on financial oversight and ensuring they stay solvent. We will keep you informed of any changes.

On February 22nd, 2024, We met in the Los Angeles Union Station in support of the Railway Safety Act; on March 16, 2024, we picketed CPKC Stadium in support of sick days for our members on CPKC; and on March 23, 2024, we will be in East Palestine in support passage of the Railway Safety Act and Justice for East Palestine, as residents and workers struggle with healthcare and other issues. The IAM leadership in every echelon is here to fight and represent our members in every possible way. We ask that we internally organize within our local Lodges to spark solidarity and a need for action involving every member to participate in future actions that will help us as a UNION.

In Solidarity,

Juan Estrada
APDC
IAM District Lodge 19



District ST's report

From the Secretary Treasurer's Office

Our office has hit the road running this year with many different projects and it seems it will be yet another busy year for the Secretary Treasurer's Office. One of the positives is that many of you have helped us with updating membership records for Grand Lodge. Thank you for all your help!

The mailing for the election will begin to go out to the Local Lodges the week of April 8, 2024, and will be mailed to all Recording Secretaries. If you have a change to that position you need to contact us immediately. This package needs to be safeguarded and the directions must followed.

The year started out with positive investment growth for the District Finances and hope it can continue through this election year. We are in a very positive position overall and will be working to keep our finances trending up in the black.

We had a very successful informational picketing Rally in Los Angeles to promote the Railroad Safety Act and another picketing event for sick days for our CPKCS membership in Kansas City at the CPKC soccer stadium. Both events were held with a minimal amount of District Lodge 19 funds, and we plan to put some processes in place to help you all be able to do the same. We are currently working on our next location and expect the costs to be very minimal also.

Lastly, I thank my office staff, Pamela, and Monica! They work very hard to serve our membership and we work hard together for all of you.

In Solidarity,

Rich Nadeau

Secretary - Treasurer



GENERAL CHAIRMAN REPORTS

April, 2024

GC John Denny's Report



We have section 6 notices coming up in November of this year. We will be sending out surveys soon and we need as many people as we can to fill them out and make their wishes known. We have had some discussions with the carrier concerning paid sick days but have not reached an agreement yet.

Also, we have had several claims paid out for the traveling mechanics, and I want to thank Mark Eischens for staying on top of things and getting the needed information for the claims.



I want to thank all of the members of my locations for getting us the information that is needed to fight the Carrier in this latest round of reductions and creating an unsafe work environment. Doing more with less and ignoring public safety is the new norm and we have to work together to fight this every day. You have exceptional members in leadership positions in all of my locals and they need to be recognized.

BNSF Traveling Mechanics:

Luckily the recent rounds of furloughs will not affect the Traveling Mechanics, but as usual, the belt-tightening is well underway. I am having discussions with them as I am writing this. Remember, it is ok to be mad about the changes just do not be insubordinate. We don't need discipline with the way things are now. The Carrier would love to dismiss anyone they can to reduce the headcount.

GC John Denny's Report Cont'd**BNSF Rapid Responders:**

I have just taken over the responsibility for all of the Rapid Responders now and once again we have the elimination of entire locations. Please feel free to contact me directly with any questions. We need to be vigilant to hold the Carrier to the agreements that they have made with us and not allow anyone who is not a rapid responder to do the work we were assigned to do. BNSF is counting on us not doing anything to protect our work, let's prove them wrong.

Cedar Rapids and Iowa City

We are very close to having an agreement done. I am very proud of the representatives from the floor who helped me negotiate this agreement. Kurt and Mark have done an excellent job and were beyond helpful. I have one appeal of discipline in the pipeline as of now and am waiting for the Carrier to reply. Please continue to work safely as we have had a rash of injuries lately. We want everyone to go home every day the same way they came in.

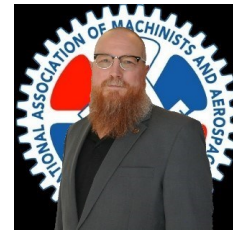


As I mentioned with the SOO above your negotiations will begin this year as you will now align with everyone on the SOO/KCS. The Carrier made some big public promises to you at the end of last year's negotiations and we intend to make them honor them. I will be visiting you soon so that we can begin to get to work.



The BNSF takeover is in full swing now and the big changes will now come faster than ever. Please be careful as BNSF discipline is nothing to take for granted. I had hoped in discussions that we might see some expansion in Livingston, but with the current climate, I doubt that will be taking place.

In Solidarity,
John Denny

**GC Heath Jacobs Report**

Greetings All,

Here is what's been happening in my office:

I am off to a busy start this year. At the beginning of February, I attended the Communications of Organizers class at the W3 center in Hollywood, MD. That same week was the District Lodge 19 Basic Local Chairman training which worked out perfect because it gave me the opportunity to meet all our up-and-coming Local Chairmen from across the nation. We are scheduled to have a General Chair Orientation Rail Division Class, which I will be attending. This newly added class will bring new processes and innovated ways to represent our members.

I am still waiting for funding from the National Mediation Board to hear numerous cases docketed on PLB's. I currently have the following PLB's waiting on funding:

PLB 7995, 2 Cases

PLB 7090, 2 Cases

PLB 7604, 1 Cases

I am proud to announce after months of negotiations with the Belt Railway of Chicago a sick day agreement was executed March 8, 2024. This agreement provides our members 4 paid sick days that shall not be counted against an employee for purpose of the Carriers Standards for Employee Attendance or other applicable attendance policy. This is one of two sick day agreements I have negotiated for our members where sick days do not count against the absentee policy, which is huge for our members. Additionally, our members are now able to participate in the Belt Railway of Chicago Union Employee 401(k) Plan. This was a victory for our members to be able to secure another avenue of retirement, which not only provides for them but their family in the future.

As District 19 Guide Dogs of America Coordinator, I have been working to coordinate all parts of our 9th Annual Guide Dogs of America Golf Tournament. The golf tournament will be held on Monday, June 3, 2024, at the Chattanooga Golf and Country Club in Chattanooga, TN. All Local Lodge's should have received a flyer and a letter via

GC Heath Jacobs Cont.

email with all the information regarding the upcoming Golf tournament. If you are reading this and did not receive the information, feel free to contact me at heath.jacobs@districtlodge19.com or 423-807-6004. I would like to encourage everyone to donate to this great cause to help better the lives of our Visually Impaired, Autistic and Veteran members. With everyone's help we can make this year better than any previous year and sponsor a dog out of the donations we raise. Last year in 2023, we raised over \$76,000 for this great cause.

Lastly, as we are in 2024, I am looking forward to seeing everyone at shop visits and Local Lodge meetings.

In Solidarity,

Heath Jacobs

**GC James Orwan Report**

I have continued to negotiate for the proposed quality of life and student agreement updates that were proposed to NS in July. Currently, NS does not want to spend the money to bring our new hires out of the Stone Age at a more competitive rate. We will continue to push for this until NS starts paying new hires a competitive rate. The shift swap pilot programs have now been implemented at four Running Repair shops. My goal is to have this shift swap program implemented system-wide soon. At the beginning of March, I attended a Shopcraft Coalition meeting with the other organizations and the NS mechanical department. I discussed the bringing back of specifically bulletined

positions like drop table and ICC inspector positions. In our experience giving our members ownership of their positions and work has improved attitudes and pride in which we do our work. In the current environment at NS with the possibility of a resurgence of the PSR business model you and all of our members can combat this by working diligently and safely as you always have and letting our work of repairing and maintaining equipment show our worth. I encourage everyone to participate in their local safety committees so that we may lead the way to a better and safer workplace.

Currently, the servicing General Chairmen and myself, have numerous cases docketed for Arbitration and are awaiting funding from the National Mediation Board.



We negotiated a one-year MOU that provided a 7% wage increase, and an increase in step rates and kept medical insurance premiums the same. Thank you to LL President Mike Murphy for his hard work with the membership during negotiations.

Currently, 2 cases are being docketed for arbitration.



Management at one location attempted to take one of our jobs which has been Machinist's work since the beginning of Conrail. With membership involvement, we are fighting this and currently keeping the job ours.

I have attended numerous meetings and workgroups for RSAC this quarter to be involved in the process of making our industry better and safer for all Railroad workers. The FRA's C3RS is one of the topics being worked on currently. NS is the only Class I Railroad to implement C3RS but only with operating crafts at this time. It is the IAMAW's and the FRA's goals that this will be implemented to include all craft employees.

As we continue to fight and negotiate to make our workplaces better for us and our membership remember to keep your Local Chairman apprised of all contract violations. It is our job to police the Agreements and keep the Carriers accountable.

Watch out for your Brothers and Sisters to make sure we all go home the way we arrived at work.

Strive to work safely and efficiently by following all the Carriers' safety rules. Do not give any of the Carriers a reason to

discipline you. Work safely by the rules.

In Solidarity,

James Orwan



GC Jason Gibbs Report

Greetings Railroad Brothers and Sisters

Over the first quarter of 2024, there have been many things happening in my office and District 19.

On Alabama State Dock the IMAW and the carrier have worked on a Tentative Agreement with a vote to come in the near future.

On Alstom in Baltimore, MD, the IMAW and the Carrier are in the early stages of negotiations. The IMAW will be in a coalition with the TCU, BRC, and NCFO.

On NCVA there have been a couple of meetings between the carrier and the IMAW on contract negotiations with more meetings to come in April.

I was recently at the CSX REDI Center. There were 5 new machinists there finishing up their time and fixing to start on the property. Sister Tamarrah Upshaw of LL 1145 from Selkirk, NY. Brothers Brandon Moore and Andrew Lasure of LL 212 from Cumberland, MD. Sidney Bell and Otis Henderson of LL 625 from Waycross, GA. I would like to extend another IMAW District Lodge 19 Welcome to them.

On NS in Birmingham, AL, the carrier and the IAWAW are to run a 60-day pilot on shift swaps to give our members flexibility for personal time.

On BNSF of the locations that I service, the Memphis, TN, location lost 2 members due to furlough. Please keep those members and family in your thoughts and prayers.

One point I would like to bring to everyone's attention. There seems to be an uptick in the areas I service in Rule G violations. Please keep in mind that these tests can come up at any time and if you need assistance I will get you in touch with Shaun our EAP Representative/General Chairman.

My office has worked through many claims, appeals, and

GC Jason Gibbs Cont.

conferences during the past quarter. There were not any arbitrations held with me this quarter.

I also was part of one of the informational pickets in Los Angeles, CA with other organizations for railway safety. This was a great experience, and it is gathering more traction. I'm glad the IMAW and District 19 leadership is firmly behind this.

In closing if there are ever any issues that a member has please contact me and we will work through them.

Thank You and God Bless,



GC Kenneth Krause Report



As BNSF is falling in line with the PSR model, as we as a district fight this, we must stay focused to safely protect our work. They announced almost system-wide furloughs in March of this year, just know that we are fighting hard to get our members back to work. In the meantime, need to stay focused on protecting our work. They did offer transfers and we agreed to a moving package to help the members that are affected.

We are still focused on our work on the service track and ways to protect work that is ours. The threat of the NCFO trying to take our work is real and we are fighting hard to protect work that is ours. We still need each location to keep track of the work we do and provide documentation when needed. We will not stop fighting to protect our members.

We attended the trainer's conference and as always the Machinists were top of the class. Great job to our Machinist field trainers and the work they are doing.

We also attended the LAT/Local Chairman meeting in Fort Worth. During this meeting, all your local chairman had an opportunity to meet with the CMOs and express their concerns. It was a full-day meeting and your Machinists represented us well. Thank you to all the Local Chairman who took the time to attend, job well done!

GC Kenneth Krause Cont.

As last update, we were hit hard with furloughs and it does not look much better. We are still fighting to get our members back to work. Some have moved on to KCS and we worked to get their vacation time honored.

The Carrier has now moved on to discipline our members for commit's that were never to be used as discipline. Please get with your local chairman or myself if you are charged with some type of COMMIT violation.



I attended the CSX start-up meeting and it was great to see everyone again. I'm looking forward to field visits and the Bryan Park shop visit. We are still fighting some issues, I will not let the 4-10 die even though the Carrier has. I will keep pushing this every time I can. I have started receiving the job bids and bumps, to help make sure our members are treated fairly. We are in talks and working to make driving the 2500 an employee option instead of a company demand. Still have claims out for members in the field and Bryan Park and still fighting some investigations.



I have taken over as lead GC for the KCS property and looking forward to working with all KCS locations. The first step is we are fighting to get much-needed sick days. Our District 19 PDGC Andrew worked with the ATDA in setting up a rally in Kansas City standing up and letting the public know how the CPKC is one of the only class-one Railroads without paid sick days. Since this rally took place I have been in sev-

eral meetings with CPKC and we are working hard to get a sick day deal done. Thank you all who came out and supported our KCS-CP brothers and sisters in this fight.



Congratulations to our brothers for 100% ratification of their great contract. We were able to get them 15% GWI over the life of the agreement plus in addition, some true-up money with some members receiving as much as 22% at signing and full retroactive wages the first year. Plus they all received a \$1000 signing bonus, they received more safety boot reimbursement, and much more.

Thank you to all the members who took part in this round of negotiations and a special shout-out to Colby.



Congratulations to our brothers and sisters who with a 100% ratification our members voted in a great new contract giving them 22% GWI and extra holiday, CDL differential, and more. Thank you to all the members who took part in the round of negotiations and a special shout-out to Local Chairman Keller.



P&L also ratified a great agreement. They also were able to get a 22% GWI over the life of the agreement, as well as some holiday language changes, guaranteed show-up payment, split vacations, and improved CDL. Thank you to all the members who took part in this round of negotiations and a special shout-out to Local Chairman Justin Walker.

GC Kenneth Krause Cont.**Terminal Railroad of St Louis**

We are fighting hard to get sick days at this location to fall in line with the other Carriers, and will not stop until our members have paid sick days.

From My office

As always, I would personally like to say thank you to all members for all the hard work you do at a local level. Just know that the work you do every day on the shop floor is the most important work that can be done and it does not go unnoticed. I look forward to shop visits, in-field visits and being able to work on issues together.

If I can assist in any way please contact my office.

In Solidarity,

Kenneth Krause

**GC Daniel Tavares Report**

In 2024, we've been diligently focused on several key initiatives aimed at enhancing our operations and service quality. Notably, we've dedicated efforts to address various aspects including differentials, tech rates, shop agreements, with a particular emphasis on the Northeast Engineering Group. Our commitment to excellence has seen us traversing the nation, from coast to coast, to address system issues. In Oakland, we've engaged with Amtrak to ensure seamless changeover with the state-run operations. Furthermore, we've pivoted our attention to the challenges presented in Beach Grove, IND, underscoring our dedication to overcoming obstacles and fostering efficiency across all fronts.

Berkshire & Eastern

As of July 2023, Berkshire & Eastern has officially replaced PanAm, marking a new chapter in our journey. Under the ST agreement, we have seamlessly transitioned operations and are now fully operational under the B&E banner. As we settle into this new phase, we are ready to take on the next stage of this transition. One of

our primary objectives moving forward is to negotiate a new agreement with B&E to govern membership on the property. This endeavor underscores our dedication to fostering strong partnerships and ensuring the well-being of our members. As we navigate these changes together, let us continue to uphold the values of our Union.



As we progress further into the year, I am pleased to provide you with updates on recent developments within our organization. Firstly, CSX is actively engaged in the process of expanding our membership throughout the system. In addition, we are currently in negotiations with CSX on multiple fronts. These discussions cover a range of issues that directly impact our members. It is our priority to address these matters effectively and ensure that the concerns and interests of our members are properly represented.



As we embark on another Year, I am pleased to provide you with some updates. Firstly, I am excited to announce that we are currently in the process of negotiating a new contract. With the recent formation of a coalition of unions, we are bargaining in solidarity to ensure that the interests of all our members are effectively represented. This collaborative effort underscores our commitment to fostering a supportive and inclusive work environment. In addition to our negotiations, I am pleased to inform you that we are expanding our membership with the addition of new hires. We anticipate welcoming six new members to our workforce in the near future. These new positions will further strengthen our capabilities and enhance our ability to deliver exceptional service to our passengers and communities. As we continue to navigate through these processes, I encourage all members of the Keolis family to remain engaged and proactive. Your dedication and contributions play a crucial role in shaping the future success of our organization. Thank you for your continued commitment to excellence.



As we navigate through the year, I am excited to share some updates on recent developments within our organization. Firstly, I am pleased to announce that preparations for negotiations are underway, as we gear up for discussions on Metro North. This signals our ongoing commitment to fostering positive relations and driving progress within our organization. In addition to our negotiations, I am delighted to inform you that we are actively working on several

GC Daniel Tavares Cont.

other agreements. Specifically, we are focusing on adding differentials for our membership on the Metro North properties. These efforts underscore our dedication to ensuring fair compensation and recognition for the hard work and dedication demonstrated by our members. As we move forward, I encourage each and every one of you to stay engaged and proactive in contributing to the success of our organization.

Thank you for your continued support and dedication. Together, we will continue to drive positive change and achieve success.

In Solidarity,

Daniel Tavares III

**GC Josh Cox Cont.**

We have been working diligently to combat the issues facing our members at BNSF. Following the recent furloughs, the carrier has pushed additional work onto us, and has not provided the proper training necessary for us to do that work. I ask that our members work safely and efficiently, as we work through this process. We are taking steps, not solely through the Collective Bargaining Agreement processes, but other avenues as well.

I look forward to our continued work together.

In Solidarity,

Joshua L. Cox

**GC Joshua Cox Report**

As the first quarter of 2024 comes to a close, I have been working hard to preserve the rights of our members. I await decisions on cases that were heard by the Public Law Board and have received favorable outcomes for our members on other cases. With monetary wins for the membership, dismissed members being returned to work, and other pending work protection decisions, I am looking forward to the continued fight for the dignity and respect each and every one of you deserves.



Our Union Pacific members have seen stale hiring plans due to the “stagnant volume growth”, according to UP’s management team. While we are working toward quality-of-life improvements for some locations, the carrier has been tight-lipped on when and where they will be hiring in 2024. They are continuing to push the NCFOs taking over service track work at some locations. We are continuing to combat this with a legislative push for the passage of the Rail Safety Act, which would force their hand.

GC Shaun O’Connor Report

Dear Members,

I hope this message finds you well. As General Chairman representing District 19, I am pleased to provide an update on our recent activities and achievements:

Assignments: My current assignments include Alstom, Metra, Gary Rail Works, and the Indiana Harbor Belt. I have been actively traveling to these locations to meet with members at their work sites, ensuring that your voices are heard, and your needs addressed.

Training: We recently conducted Executive Board remote training for Local Lodge 498 with the assistance of the William W. Winpinger Center. This training ensures that our leadership is equipped with the knowledge and skills needed to effectively represent our members.

Implementation Agreement: We are continuing our efforts at Metra towards an implementation agreement between UP/Metra and District 19 for the members at U.P. M19A locomotive facility. This agreement will bring the current U.P. M19A members to Chicago’s Metra commuter rail. We are working towards an agreement that properly protects the rights of all members to change carriers due to Metra’s takeover of the current U.P. commuter operations in Chicago.

Victories: I am proud to announce that we successfully fought for and won \$22,000 in owed wages at Alstom for 31 members being unfairly held back from upgrading to the

GC Shaun O'Connor Cont.

next machinist pay level per the CBA. Furthermore, we were able to return a member back to work at Alstom with full back pay, totaling \$6,700. Additionally, we won \$700 each for two Metra members on a subcontracting claim. These victories demonstrate our commitment to ensuring that your rights are protected and upheld. Each of these victories was the result of enforcing the language contained within our collective bargaining agreements which had been violated.

Community Engagement: District 19 is committed to engaging with the community and advocating for the rights of our members. Recently, we organized two important events to raise awareness and advocate for our cause.

Rail Safety Rally in Los Angeles: This rally raised awareness of the importance of the Rail Safety Act. Through this event, we highlighted the need for stricter safety regulations and better enforcement to prevent accidents and protect lives. Full highlights of the rally have been provided on the District 19 webpage.

Paid Sick Day Picket against CPKC: In our ongoing efforts to advocate for fair treatment and benefits for our members, we conducted a Paid Sick day picket against CPKC. This action was aimed at drawing attention to the challenges faced by our members and demanding better working conditions and benefits. We stand united in our commitment to ensuring that our members are treated fairly and with respect. It is totally unacceptable that a member still, to this day, does not have compensated sick leave days.

Unity Across Rail Unions: Both the Rail Safety Rally in Los Angeles and the Sick Day Picket against CPKC included participation from multiple other rail unions. This collaboration underscores the importance of solidarity in our industry. Together, we are stronger, and our collective voice carries more weight. By standing together, we can better address the challenges faced by railroad workers and advocate for meaningful change.

I want to thank each of you for your continued support and dedication. Together, we will continue to fight for the rights and well-being of all our members.

In solidarity,

Shaun O'Connor



Message from EAP Director

District 19 EAP Director Shaun O'Connor's Update: Continuing to Support Each Other Post-Holidays

As the holiday season fades into the rearview mirror, as EAP Director, I would like to share a message of resilience and solidarity. Despite the challenges faced, we have successfully navigated the festive period, thanks to the ongoing support and vigilance of our members.

In the latest update, we want to emphasize the importance of maintaining this spirit of camaraderie and watchfulness. While the holidays can be a time of joy and celebration, they can also bring added stress and challenges. By continuing to look out for one another, District 19 can ensure that everyone receives the support they need, both professionally and personally.

As we move forward throughout the new year, it is important to encourage all members to remain engaged and connected. Whether through informal check-ins, formal EAP services, or simply lending a listening ear, every gesture of support makes a difference. Together, District 19 can build a stronger, more resilient community, ready to face whatever challenges lie ahead.

District 19's EAP message serves as a reminder that the bonds of solidarity forged during difficult times can carry us through, no matter what the future holds. By continuing to look out for each other, District 19 can weather any storm and emerge stronger on the other side.



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**INTERNATIONAL ASSOCIATION OF MACHINISTS
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Notice of Rerun Election for IAMAW District Lodge 19 Officers

Pursuant to a Voluntary Compliance Agreement signed October 28, 2023, between the U.S. Department of Labor, Office of Labor-Management Standards (OLMS) and IAM District Lodge 19, OLMS is supervising a new election for the following offices of IAM District Lodge 19:

- **1 – President/Directing General Chairman**
- **1 – Secretary-Treasurer**

The term of office will be for the remainder of the unexpired terms which will end on September 30, 2027.

Members in good standing will be permitted to vote in person, or if eligible, by absentee mail-in ballot. In-person voting will be conducted at polling sites designated by members' respective Local Lodges on **Friday May 3, 2024, from 6:00 a.m. to 6:00 p.m.**

Members should have received election information along with absentee ballot request information in the mail. Please contact your Local Lodge for your voting location or feel free to contact District Lodge 19 Secretary-Treasurer's office at (303) 243-3138 to obtain the information.

Absentee ballot request information may be found on the District Lodge 19 website or by contacting District Lodge 19.

DISCLAIMER

As part of this election, District Lodge 19 has allowed all candidates to submit campaign statements of no more than 250 words to be published in the District Lodge 19 newsletter. These statements are the views of the candidates and do not represent that of District Lodge 19 or of the Department of Labor, Office of Labor-Management Standards. These campaign statements are permissible under Section 401(g) of the LMRDA because the opportunity was provided equally to all candidates.

Experience for Progress

Members of District 19,

I am honored to stand with all of you as your President/Directing General Chairman and seek your support as we enter the re-election process. Although I have only begun as your President, I have the experience required to hold this position and lead with a vision that transcends the status quo.

When I began my service to our District In 2011, I consistently sought innovative ways to overcome adversity, pushing the boundaries of conventional thinking to better serve your needs. I have never been one to follow the crowd, and I firmly believe that meaningful progress arises from challenging the norm.

With your support, I will:

- Always put Members first.
- Stand with you to fight for the improvements you want!
- Prepare us all for the upcoming Negotiations.
- Create District-wide Solidarity.
- Always treat Passenger, Commuter & Freight Rail Equally

As we work through this rerun election process together, I ask for your trust and support for both Secretary-Treasurer Rich Nadeau and myself. Together, we can build on the foundation we've laid, forging a path that champions the interests of each member and refuses to settle for the average.

I am dedicated to leading District Lodge 19 with passion, integrity, and a commitment to innovation. Thank you for your trust and the privilege to serve you.

In solidarity, Andrew Sandberg

Read more about what we've done: <https://www.dl19experienceforprogress.org/> and on Facebook at Supporters of DL19 Leadership

Campaign Material – Not Endorsed By District Lodge 19

VOTE



for **Rich Nadeau**

**THE DISTRICT SECRETARY-TREASURER POSITION NEEDS A
PERSON WITH S.T. EXPERIENCE**

- ~ I am the only candidate with S.T. Experience
- ~ Since 2016 we have added \$1M to our District Accounts
- ~ Under my watch our Treasury will continue to grow



Follow the QR Code for More Information or Call Me
Directly. Your District Finances are an Open Book. 720-459-1896

Campaign Material – Not Endorsed By District Lodge 19

As a 14 year dedicated member of IAM DL19 and Roadway Mechanic for CSX, currently serving as President and Local Chairman of Local 696, it is with great pride, commitment and determination that I am running for President Directing General Chairman. While I won the initial election in 2023 with the majority of votes, the incumbents violated Federal Election Laws, skewing election results in their favor. This has led to a costly re-run election, supervised by the Department of Labor, wasting members' dues.

My tenure as Local Chairman taught me to effectively empower the shop floor, engaging and activating members, addressing key issues, and ensuring a collective voice that management cannot overlook. Murtagh and Rosato stand for transparency and accountability as our guiding principles. Every dollar of our dues must be dedicated to fighting for strong contracts and addressing the issues that affect our members directly, not wasted on unnecessary travel or extravagant conventions.

Our vision for change includes:

- Improved Communication; your new leadership team will embrace technology to connect all members, exchange ideas and build solidarity. Virtual town hall meetings will be held regularly.
- Member Involvement in Contract Negotiations; no more backroom deals.
- Commitment to a Democratically Run Union; labor unions are meant to operate as participatory democracies where the members set the priorities.
- Negotiating Higher Skill Differential Pay
- Strategic Coalitions with other Rail Unions

It's time to put the Union back in the members hands, where it belongs.

In Solidarity,
Reece Murtagh
DL19United.com

Campaign Material – Not Endorsed By District Lodge 19

I was nominated by the membership and ran for the Position of Secretary/Treasurer in the 2019 District Lodge 19 election. I'm honored the membership nominated me once again to run for the position of Secretary/Treasurer. I'm an 18 year IAM DL19 member from Local 1145. I have held the LL positions of Vice President, President, and Local Chairman. I am running for this position with the intent of having complete accountability for every dollar spent and with full transparency to any and all who question anything in regards to our district spending. I have no ties with anyone currently in a district position and therefore I owe nothing to any of them, including 'turning a blind eye'. I want our district to thrive, not to be the laughing stock that we've slowly become to other unions, by no fault of our own.

Since 2016 District Lodge 19 has lost 6635 Railroad Machinist jobs, there has been no meaningful attempt to organize new members. The internal democracy within our union has eroded to the point the Department of Labor now has to run our Union Elections for us. Our District is slowly dying and on the brink of trusteeship. I, Marty Rosato along with Reece Murtagh are ready to put the hard work in and correct this sinking ship. We are running to build a union that shows up for members, that fights for stronger contracts and that enforces our gains.

In Solidarity,
Marty Rosato
DL19United.com