

District 19 ON TRACK NEWS



INTERNATIONAL ASSOCIATION OF MACHINIST & AEROSPACE WORKERS

October, 2024

**A MESSAGE FROM
PRESIDENT /DIRECTING
GENERAL CHAIRMAN**

Reece Murtagh

RMurtagh@DistrictLodge19.com



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Greetings Brothers and Sisters of District Lodge 19,

This third quarter has proven both productive and eventful. I had the opportunity to attend shop tours in Minneapolis and the Brainerd, MN, work equipment shop (BNSF), as well as shop tours in Chicago (CSX, UP, Amtrak) and the Huntington, WV, heavy rebuild shop (CSX). I also took a site tour of South Central Florida Express (SCFE) and attended membership award events at Locals 112, 478, and 104.

I attended the Surface Transportation Board hearings in Washington, D.C. My staff and I also participated in the NARR conference in Chicago (North American Railroad Referee). I had the honor of meeting retired PDGC Bob Reynolds and presenting him with his 60-year IAM service award pin. Additionally, I attended the IAM Grand Lodge Convention in N.Y.C. as a delegate.

My staff and I have held in-person meetings with CSX, NS, BNSF, and UP. This round of freight rail negotiations differs from how things have historically been done. CSX engaged in pre-bargaining before the current contract became amendable, and numerous rail unions have a tentative agreement (T.A.) to vote on, while others have ratified agreements with CSX, NS & BNSF. Through pre-bargaining with CSX, we put out a T.A. to vote that included side letters to protect machinist scope work and scheduling improvements for Regional Roadway Mechanics. However, our members at CSX voted this agreement down by 61%. We stand with our members and will fight for a stronger contract. We continue to have discussions and negotiations with the other railroads involved in the National Agreement.

There have been changes to the General Chairman (G.C.) assignments. Notably, we now have John Denny handling all arbitrations and he has been promoted to Assistant President Directing General Chairman. John is the most senior G.C. and brings years of experience to this position. We have returned to the historical practice of having one G.C. represent all Roadway Mechanics in the shop and field. I have selected Kenny Krause for this assignment. This is a challenging role that requires extensive travel, but I'm confident Kenny will make significant progress for this group. Brother Krause has also been promoted to Assistant to the President Directing General Chairman. I will continue to conduct shop tours in the fourth quarter and look forward to meeting our membership.

In Solidarity,

Reece Murtagh PDGC



Chicago Local 478. Left to Right. President/Local Chairman Mike Lemon, Long Pham, Isual Rosales, PDGC Reece Murtagh, G.C. Heath Jacobs.

District ST's report

As of October 1st, Monica Tovar, Pam Jacobs, and I have successfully completed the District 19 HQ move from Denver Colorado to Albany (area) New York. The address is 11794 State Rt 9W, Suite A, West Coxsackie Ny, 12192. This proves to be a very cost-effective move for our District that will ensure significant monthly savings for rent, storage space, and utilities as well. In our ongoing effort to help save, and reduce spending, our office is also currently working on new processes that were recently made available to our District to reduce postage costs and mileage as well. This is all in an effort to be able to best serve you, the membership, for the hard work and dedication over these past few troubling years of PSR and Covid.

In solidarity,



Marty Rosato

GENERAL CHAIRMAN REPORTS

APDGC John Denny Report

I want to extend our hope to all of our members that your families and friends are safe and in good health, particularly our members who live in the areas that were hit hard by the recent storms on the East Coast. Remember the IAM does have some help that can be offered to our members with the Disaster Relief Program, which can be found on the Grand Lodge website under the Resources tab.

There have been many changes to the District recently and things should look very different overall considering the new structure we are putting in place. These changes have been made with a lot of forethought and with our hope that they will improve the District overall. PDGC Reece Murtagh is working diligently to give our members the kind of District that they have asked for and expect moving forward.

We are updating many things but some of the more notable are a complete change in how the Local Chairman class is run and the curriculum that is used. We are also going to update how the District will handle all Arbitrations from now on. We were one of the only Unions that did not have a dedicated Arbitration department and I have been asked to get that done. We are going to incorporate what we have learned

into the education portion and use this going forward to make us all, from the Local Chairman to the General Chairman better at what we do, protecting our contracts and members.

I look forward to working with you in the future.



John Denny APDGC

GC Heath Jacobs Report

From the Office of Heath Jacobs

Greetings All,

As you are aware the district has recently had an assignment change that went into effect on September 16, 2024, for all General Chairman. My new assignment covers the following Railroads and States:

Railroads		States	
Alton Southern (LEAD)		Arkansas	Oklahoma
Amtrak	Illinois	Pennsylvania	
BNSF	Iowa	Tennessee	
CN (LEAD)		Kansas	Wisconsin

GENERAL CHAIRMAN REPORTS

GC Heath Jacobs Cont.

LS&I (LEAD) Louisiana
 New Orleans Public Belt (LEAD) Michigan
 Terminal Railroad (LEAD) Minnesota
 Union Pacific Railroad Mississippi
 KCS (LEAD) Missouri

I look forward to servicing your Local Lodge.

It has been a busy year thus far. I attended the following local lodge picnic/family days: LL 2600, LL 478, and LL 356. Attending these events allowed me to meet not only the members but also their families. I participated in the Grand Lodge Convention in New York City as a host committee member and delegate for LL 1450. The convention was great to attend as it set the path forward for our great union for the next four years.

I have started hosting virtual meetings from my office and plan to continue this with all the members I represent. This has been a great way to communicate with all members throughout every shop and location. It has been a struggle to meet members at Local Lodge meetings and shop tours due to the everyday struggles of life. By hosting virtual meetings, it has made it easier for members to participate. This has increased participation, and the meetings continue to grow.

I received the decision on PLB 7604; unfortunately, that case was denied. I have heard two more cases on PLB 7090, and I am waiting for the decisions from the arbitrator and will report those results in the next newsletter.

As the Lead GC for several Short Line Railroads, I have section six notices due November 1, 2024, to start negotiations with these Short Lines. I am excited to start this round of bargaining to better the lives of our members in these short lines.

As District Lodge 19 Guide Dogs of America Coordinator, I am currently working with Chattanooga Golf and Country Club on the date for next year's Guide Dogs of America/ Tender Loving Canines Golf Tournament. I will have next year's date for the event in the next newsletter.

I look forward to seeing and meeting everyone at shop visits, Local Lodge meetings, and virtual meetings.

In Solidarity,

Heath Jacobs

**GC James Orwan Report**

From the desk of James Orwan

Greetings to all,

As of September 16, I have been assigned all of the NS Mechanical Department Machinists. I have been on two Zoom meetings this quarter with all NS Local Chairman. It is good to be in communication with all of them again and I look forward to working with all of you again. NS continues to push back on the quality of life changes that were proposed last year. I continue to express how important they are to our members and their families. We need positive change and will keep fighting for it.

In this past quarter, I have settled numerous claims and grievances at conferences totaling almost \$8,000 for our members for contract violations and grievances. Currently, the majority of discipline I am seeing across the system is absenteeism and cell phone violations.

On SEPTA we filed our Section 6 and are currently forming a Rail Coalition of Labor to fight for a fair contract. Local 1352

GC JAMES ORWAN CONT.

representatives continue to fight for our members and have recently won a claim for back pay of over \$1300 for one of the members.

As we continue to fight and negotiate to make our workplaces better for us and our membership remember to keep your Local Chairman apprised of all contract violations. It is our job to police the Agreements and keep the Carriers accountable. Please reach out to your Local Chairman and your General Chairman and keep us informed of all violations and issues at your location.

Watch out for your Brothers and Sisters to make sure we all go home the way we arrived at work.

Work safely and efficiently by following all the Carriers' safety rules. Do not give any of the Carriers a reason to discipline you. Work safely by the rules.

In Solidarity,



James Orwan

GC Jason Gibbs Report

Greetings Railroad Brothers and Sisters,

I hope everyone is doing well as we have closed out the dog days of summer and head into the fall months of 2024. As we send this newsletter out, I would like to ask that we think of our brothers and sisters that have had a tough time with 2 hurricanes in the south that have affected our members that work on AMTRAK, NS, CSX and SCFE.

As some of you know our General Chairman assignments have changed some. I will be handling all CSX locations except for Chicago, IL. I will continue to be the servicing General Chairman for SCFE, Alabama State Dock, Palmetto Railroad, and ALSTOM/MARC. I am the servicing General Chairman of BNSF in Oklahoma and Birmingham, AL. I will continue to be the servicing General Chairman of Amtrak at Beech Grove, IN, Hialeah, FL, Washington, DC and Sanford, FL.

Over the past quarter I have been to several shops and several union meetings. My office has written 10 appeals between claims and discipline. There have been 4 arbitrations that I have been a part of. PLB 7090 was discipline on CN and the member received around \$4800 back pay. On PLB 6421 with NS on the cases I argued one member was still dismissed and the other will be allowed to return to work with no backpay. On PLB 7448 with CSX as of today there is not a decision on 2 rules violation cases. On PLB 7320 with Amtrak there was a dismissal on a member for Rule G and that was upheld. My office has settled claims with CSX for over \$12000 over the last quarter. These were huge wins by our members. I also worked with Executive Secretary to the P/DGC Cheryl Lane to get one of our members paid over \$1800 for hearing aids that the provider made the member pay for originally.

Our brothers in Local 2665 that work for Alabama State Dock Port Authority recently ratified a five-year contract. I would like to thank Mike Sims and the guys there for their hard work to get the Tentative Agreement ratified.

We are currently in a coalition with other unions working on negotiations with ALSTOM/MARC. It is not going as fast as we had hoped but we are working to get the best contract for our members in Local 1299.

I have been to the CSX REDI New Hire Center a couple of times over the past quarter. I would like to welcome New IAM Members Daniel Whitehead, John Shepard, Zachary Hufford, Bradley Hautz, Tyler Hagston and Ryan Mason on CSX. I also met returning members Chad Steinback and Burley Shumpert which came from different railroads. NCVA also has a new member Elijah Gray so I would also like to welcome to him.

In closing the IAM recently had a Tentative Agreement with CSX. As you know it did not ratify. I would like to thank everyone that joined in on the process and voting. Thank you to everyone for working to keep this country's freight moving.

God Bless,



Jason Gibbs

GC Kenneth Krause Report

First, I would like to send heart-filled prayers out to all the Members and families that have been impacted by weather events this year. As a reminder, the IAM has a disaster relief fund set in place, and if more information is needed, just reach out to me.

As you have heard by now, I have been assigned to represent all Traveling Mechanics, Rapid Responders, and Roadway Workers across the system on all class-one railroads. I'm looking forward to working on all traveling teams' issues and finding a solution that works for us. There are a lot of issues to resolve, such as travel, hotels, uniforms, boots, paid lunch, districts, skill differentials, specific job bids in shops, and much more. Know that I will be working with members on each carrier to find resolutions to these issues.

We recently sent an agreement out for ratification with CSX-T. That agreement was voted down as it did not reflect the true value of our members' skilled labor. We are working hard as a district to get an agreement in place not only with CSX but all Carriers that truly represent the value of our members and the skilled labor they perform every day.

My new assignment also entails representing several short-line railroads. I cover Evansville Western Railway, Indiana Southern Railroad, North Carolina & Virginia Railroad, Paducah & Louisville Railway, and San Joaquin Valley Railroad, all of which have several issues we are working on. I will work closely with each location to work on problems specific to their property. I look forward to upcoming shop visits and seeing some new locations on my new assignment. I will be setting up quarterly Zoom calls so we can all work together in resolving issues, and make sure each location has updated information.

I have several appeals that are still in the process and a number of cases that have moved to arbitration.

As always, I would personally like to say thank you to all members for all the hard work you do at a local level. Just know that the work you do every day on the shop floor is the most important work that can be done, and it does not go unnoticed. I look forward to shop visits, in-field visits, and being able to work on issues together.

If I can assist you in any way, please contact my office.

In Solidarity

Kenny Krause



GC Juan Estrada Report

Brothers and Sisters,

I hope this letter finds you well. As we near the end of the third quarter of 2024, I am pleased to inform you of our progress on various fronts. Here are some of the highlights we have been working on.

Union Pacific Railroad is hiring in West Colton, Roseville, CA, and Hermiston, OR. Some employees have returned from furlough status at the Dolores Yard. We are continuing to raise concerns with the company regarding forced overtime. We have held meetings with mechanical leadership and labor relations to address issues such as the need to provide employees with more notice and distribute overtime equally in accordance with the bargaining agreements.

Conducted two attendance investigations that were overturned in Dolores Yard. Please keep documentation and apply for a Medical Leave of Absence (MLOA) or Family and Medical Leave Act (FMLA) to protect your job.

Burlington Northern Santa Fe Railway (BNSF): In Belen, NM. BNSF and the IAM agreed to have Machinists at the Becker site for inspections and repairs. Thanks to the members of Belen, NM, for bringing this issue to our attention. We must continue to be actively aware of our surroundings to gain work and fight for the work in our work scopes.

Two cases were arbitrated under Public Law Board (PLB) No. 6701 and are awaiting a decision from the arbitrator.

TransitAmerica Services (TASI): I have heard positive news regarding the member's recently ratified agreement and will look for other improvements to pursue in future negotiations.

Amtrak: I conducted investigations in Oakland and Los Angeles, CA. Currently, one case is going to arbitration, and the other is pending appeal. I also visited the Amtrak shop in Seattle, WA, and attended the Local 591 union meeting. It

GC Juan Estrada Report Cont.

was a great visit, and I look forward to working alongside them.

I would like to thank you for your patience and continued work.

In Solidarity



Juan Estrada

GC Daniel Tavares Report**Amtrak****End of Year Negotiations Update**

As we approach the end of the year, we are still actively negotiating with Amtrak on critical issues concerning differentials and tech rates within the Mechanical Department. Our focus remains on ensuring that the Northeast Division secures fair compensation and work conditions for our members.

Specifically, the Northeast Division is continuing discussions with Labor Relations to establish a differential for Bridge Mechanics who take track time. We are also working on achieving a similar outcome for the Work Equipment group, who also take track time.

Our efforts are focused on ensuring that these essential roles are compensated fairly for the added responsibilities and risks involved. We will continue to advocate for our members and keep you updated on any progress.

Stay Informed

For the latest updates, please ensure your contact information is up to date and follow our official communication channels.

B&E

It's been over a year since B&E took over the East Deerfield shop.

This quarter, we have met several times with management to address the key concerns of our members.

We are working closely with our partners at TCU and BRC to secure industry-standard wage increases. Our goal is to maintain and improve health insurance benefits, helping our members achieve a better quality of life.

As these negotiations progress, we remain committed to advocating for the best possible outcomes for all involved. We will continue to keep you updated on any developments.

Securing better compensation for our membership in the East Deerfield region.

Our commitment is to ensure a better future for all our members under B&E. Your continued support and solidarity are invaluable as we work towards these goals.

Stay Connected

Keep an eye on our updates for the latest information on the negotiations. Ensure your contact details are current and follow our official channels for news.

CSX**Tentative Agreement Reached with CSX**

We are pleased to announce that a tentative agreement has been reached with CSX. This agreement includes wage increases, improved medical benefits, enhanced vacation provisions, and other critical protections for our members.

The agreement is scheduled to be voted on by October 5. We hope all members reviewed the details and participated in the vote to ensure their voices were heard in this important decision.

We remain committed to securing the best possible terms for our members and will keep you informed of any further developments.

Thank you for your support as we continue to advocate for better terms and conditions.

Stay Updated

For further details and updates, please make sure your contact information is up to date and follow our official communication channels.

Keolis

Update: Keolis Negotiations

GC Daniel Tavares Cont.

Dear Members,

We want to keep you informed about the ongoing negotiations with Keolis. For over two years, we have been engaged in discussions, working collaboratively with our coalition of unions.

Unfortunately, despite our best efforts to bargain in good faith, we have yet to reach an acceptable agreement that meets the needs of our members.

In light of the situation, Local Lodge 318, along with our coalition partners, is planning a rally on ****October 23, 2024****. This rally aims to raise awareness and demonstrate our solidarity as we continue to seek a fair resolution with Keolis.

Additionally, it is important to note that Keolis continues to hire machinists. Just this month, the latest class of machinists in training has officially marked up on jobs, highlighting the ongoing operations within the company.

Thank you for your continued support and commitment. We will keep you updated on any new developments.

Stay Informed: Ensure your contact information is current and follow our official communication channels for the latest updates.

Metro North

Negotiations with Metro-North Continue

We are still in the process of negotiating an agreement with Metro-North. Over the course of this quarter, our team has met several times with Metro-North representatives, working diligently to secure the best possible wage increases for our members. Along with wages, we are also focused on enhancing medical coverage while striving to keep the cost of healthcare at a minimum.

We remain committed to achieving a fair and equitable contract that reflects the hard work and dedication of our members. Updates will continue to be provided as we make progress.

Brewster Facility

We are facing significant challenges at the Brewster facility, where the relocation of machinists has left a substantial gap. Our legal department, along with outside legal counsel, is exploring all possible solutions to rectify this situation.

Your support and unity are crucial as we navigate these negotiations and challenges.

Stay Connected

Keep your contact information up to date and follow our official communication channels for the latest news and updates.

Thank you for your continued support and dedication. Together, we will continue to drive positive change and achieve success.

In Solidarity,

Daniel Tavares

**GC Joshua Cox Report**

As the third quarter of 2024 comes to a close, I recognize the struggles we are all facing. We are working to find resolutions to these issues.

Union Pacific has released a hiring plan that will benefit the membership. However, we all know how that timeline plays out, and the lack of foresight by UP, in my opinion, is extremely shortsighted and troublesome. They are not willing to come to the table to negotiate on a national level. Again, another indicator of their stubbornness, and lack of vision for the future.

BNSF has begun to alter their overtime distribution, framework with which we disagree. We are working to rectify this issue in accordance with the Collective Bargaining Agreement. It is apparent, to me, that there is recognition within the leadership group that they are short-staffed in certain locations, and that we can reach common ground to mend

GC Josh Cox Report Cont.

certain issues.

I look forward to our continued work together.

Fraternally,

Joshua L. Cox



GC Shaun O'Connor Report

Since the last newsletter we have completed the Grand Lodge Convention, my assignment has changed, and I'm excited to now represent members across Alstom, Amtrak, BNSF, BRC, CN, CP, CSX, Gary Rail, Indiana Harbor Belt (IHB), Long Island Railroad (LIRR), Metra, and Union Pacific (UP). This new role has given me the opportunity to meet even more of our hard-working members, and I've been traveling to visit the different locations to introduce myself and listen to your concerns.

If I haven't made it to your shop yet, rest assured that I'll be there soon. I believe it's important to be on the ground with you—hearing your issues firsthand and understanding the challenges you face every day. I want to make sure that every one of you knows that your voice matters, and I'll continue doing everything I can to support you.

As many of you know, negotiations with the Long Island Railroad (LIRR) are still in mediation with the National Mediation Board (NMB). Unfortunately, progress has been slow due to the LIRR's unwillingness to negotiate. I'll continue fighting for a resolution that respects the hard work of our members, but I need you to know that these things take time when one side isn't engaging in good faith.

In addition to that, a Section 6 notice will be served to Gary Rail shortly after November 1st. This notice is the first step in beginning formal negotiations under the Railway Labor Act. We'll work to make sure our members' needs and priorities are at the forefront of these discussions.

We are also actively working with legislators from the State of Illinois to protect our members at Metra and address critical funding issues. The state faces an upcoming fiscal cliff that

could impact public transportation services. We are advocating to ensure that Metra's workforce and operations are not negatively affected. This work is ongoing, and I'll continue to fight for the resources we need to secure a stable future.

While I'm working hard to represent you at the bargaining table, your role in shaping the future is just as important. One of the most powerful tools we have as workers is our vote. Whether it's in union elections, local races, or national elections, voting is essential to ensuring that our interests are represented. Elected officials make decisions that directly impact funding, labor laws, and the contracts we negotiate. When we vote, we amplify our voices and strengthen our ability to demand fair treatment.

I look forward to connecting with more of you in the coming months. Thank you for the work you do every day and for the trust you've placed in us to represent you. Together, we'll continue making progress and building a stronger union.

In Solidarity,

Shaun O'Connor



Letter from J. Weldon Granger- FELA Coordinating Counsel

The safety and health of members of the International Association of Machinists & Aerospace Workers is and always has been a top priority second to none. The International has always been in the forefront of labor in combating known health hazards by informing the membership of options to these known conditions. As a result of the high incident of asbestos related cancers in railroad shops the International took steps by working with the railway division of the IAMAW to help our members. In 1982, at the direction of President William Winpisinger, the IAMAW enlisted the Jones Granger Law Firm and its designated legal counsel, J. Weldon Granger, to assist their membership regarding the health hazards of asbestos exposure in the workplace. For over 42 years, the IAMAW in association with Jones Granger has administered the Asbestos Health Awareness Program by representing thousands of Machinists in asbestos cases against their former employers and the various companies that placed asbestos-containing materials in the workplace. This program continues today and is in place to assist the IAMAW and their members.

Jones Granger continues to test former employees for prior asbestos exposure and diagnoses of asbestos-related disease. From non-malignant asbestosis and pleural disease to all types of cancer associated with prior workplace exposure. If you are ever diagnosed with mesothelioma, lung cancer, colon cancer, esophageal cancer or other Gastro-intestinal tract organs, please contact Jones Granger immediately to receive competent legal advice on your rights under the law. There are bankruptcy trust funds available to IAMAW members if they are diagnosed with any type of asbestos-related disease or cancer. Please do not hesitate to contact Jones Granger Law Firm at 1.800.231.3359 for more information regarding the Asbestos Health Awareness Program.

Respectfully,

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**INTERNATIONAL ASSOCIATION OF MACHINISTS
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