



INTERNATIONAL ASSOCIATION OF MACHINISTS

December 2025

**A MESSAGE FROM
PRESIDENT /DIRECTING
GENERAL CHAIRMAN**

Reece Murtagh
rmurtagh@districtlodge19.com



IN THIS ISSUE:

- ⇒ A MESSAGE FROM PDGC
- ⇒ MESSAGE FROM APDGC
- ⇒ MESSAGE FROM DISTRICT ST

Greetings Brothers and Sisters:

We closed out a strong fourth quarter and welcomed the new year with significant momentum across District 19.

We are proud to announce the successful ratification of the first contract for Alstom workers in Plattsburgh, New York! This is a major accomplishment, and we extend our sincere thanks to the local bargaining team and General Chairman Shaun O'Connor for their hard work and dedication. The Plattsburgh operation currently employs more than 200 workers and continues to grow. These members will soon form their own local lodge.

In December, we held our first custom rifle raffle and congratulations to Robert Stroud of Local 263 as the winner. Plans are already underway for a second custom rifle raffle later this year. Special thanks to retired International President Tom Buffenbarger for helping spec the rifle and supporting the raffle effort. The raffle raised more than \$12,000 to help fund our District Convention.

On the freight side, we continue working through contract negotiations with CPKC. Since January, we have met twelve times with our coalition partners. Having reached an impasse, we have filed for mediation and will continue fighting for a contract worthy of being

presented to the membership. We are also negotiating contracts with Alstom in Baltimore and the LS&I Railroad. Section 6 notices have been served for the San Joaquin Valley Railroad, and the Alton & Southern Railroad has successfully ratified its agreement.

On the commuter side, we are fighting for a strong agreement at LIRR alongside our coalition partners. PEB 253 was conducted October 5–9, 2025. The Carrier rejected the Board's findings and continues to show little interest in bargaining in good faith or reaching a voluntary agreement. We are also bargaining a new contract with SEPTA as a coalition. This marks the first time since the 1980s that coalition bargaining has taken place at SEPTA. Looking ahead, we will kick off 2026 negotiations for a new agreement covering Alstom workers in Hornell, New York.

I spent much of the fourth quarter on the road, attending shop tours at Enola and Juniata in Pennsylvania, touring Union Pacific facilities in Houston, Texas, and attending the meeting of newly chartered Local 96. Thank you to International S.T. Dora Cervantes for swearing in the new officers, and congratulations to the Houston members on forming their own local. We look forward to working with you.

Thank you to Local 356 for the invitation to attend your annual family day celebration. It was great to spend time with the members and participate in a shop tour. I also attended the Local 325 meeting and toured shops in Pine Bluff and

PDGC Murtagh continued:

Little Rock, Arkansas.

I was also able to attend the Local 2741 bargaining committee training in Hornell, New York. Thank you to Mary McHugh for facilitating the training, and best wishes to her on a well earned retirement.

We continue to closely monitor the Union Pacific and Norfolk Southern merger. District 19 representatives, along with the IBEW and SMART Mech as part of the shop craft coalition, met with Union Pacific in Omaha. The Carrier outlined its so-called "Job for Life" guarantee, which we believe offers little real value. Follow-up meetings are scheduled, and we will continue to provide updates through our website and Facebook page. If you do not already follow us on Facebook, you can find us at District 19 IAMAW.

We are also actively planning for the District 19 Convention later this year and look forward to welcoming delegates to Chicago.

Last but not least, I am happy to announce Brother Mike Lemon from Local 478 has joined the District 19 staff as our newest Assistant General Chairman/Organizer. Brother Mike's official start date is February 1, 2026. Please join us in welcoming Brother Mike to the team. The staff and I look forward to working with him and seeing what great things he will do for our members.



Be safe out there.

Thank you for your hard work and dedication. Together, we keep moving forward.

In solidarity,

Reece Murtagh

President/Directing General Chairman

UP Jenks North Little Rock Shop

LtoR: Robert Roush, Local Chairman Local 325

Reece Murtagh, D19 PDGC

Heath Jacobs, D19 General Chairman



Secretary-Treasurer Marty Rosato:

Greetings and Happy New Year District 19 Brothers and Sisters,

I hope you all had a great Holiday season. As our 4th quarter came to an end, our rifle fundraiser for our 2026 convention also has ended. I'd like to thank all who participated, both IAM and non IAM members. Over 600 tickets were sold, along with donations that were made separately came to total over \$12000. Congratulations to brother Stroud on his lucky ticket being drawn. A special thanks to our newest E-board member Phil Pausley for coming down to the ST office late on a Monday night and helping our live online drawing. PDGC Murtagh and I are currently working on a plan to make this a yearly practice.

In October, I was fortunate enough to be invited to and attend Local 356 Family Day by Recording Secretary Mike Wright. The food was great and the members and their families were very welcoming. I was pleased to revisit with President Primeaux as well as meet for the 1st time in person Sec Treas Creason and Vice Pres Hatch. I will say this Local is in great hands with this group of officers. I'd also like to thank brother Jacob Evans for giving us a tour of your shop and introducing us to some other machinists along the way.

In November I attended a Guide Dogs of America fundraiser. Every month our District staff donates to this foundation. It is both sad to see the need for these dogs but also heartwarming to see those that these dogs have helped thus far. We were fortunate to see some of them in action during the benefit as well as hearing their purpose and stories behind them and those they assist. I am proud that I and the IAM support this foundation for all that they provide to our veterans and those others in need.

As our new year begins and we prepare for our District 19 convention, I am very much looking forward to seeing some familiar faces again as well as meeting some new ones as well. I hope to be able to attend more functions this year as all outside factors will allow. I will continue to meet our members' financial needs and strive to enhance all aspects of my current role by attending additional classes at our Winpisinger center. Thank you as always to our staff members Pamela, Monica, and Cheryl for all you do in assisting my office and our members. You are all greatly appreciated.

Sincerely and in solidarity,

Marty Rosato District 19 Secretary-Treasurer



Assistant PDGC Kenneth Krause:

Greetings All,

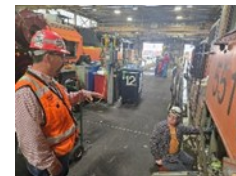
I hope everyone has had a wonderful 2025. As we conclude the year for the district, it's clear that we've been incredibly busy. We ratified historic contracts throughout the district, regained numerous members' jobs, and settled claims worth thousands of dollars. Additionally, we achieved significant victories in arbitration, marking this as a truly historic year for our district.

However, the work is far from over; it has only just begun. As we continue to advocate for our members against the Carriers, we are still facing job losses due to contractors, PSR, and unions. Now, more than ever, it is crucial to organize and protect our work. We must do everything within the RLA and our agreements to safeguard our jobs, which requires everyone's participation. Furthermore, we need to focus on both internal and external organizing to ensure we can effectively defend our work.

Shout out to our CSX-TM team in Nashville. I did an in-field visit with them, and they are doing a great job. Keep up the hard work.



I also attended the BNSF 4Q System LAT meeting in Lincoln, NE. Local Chairman Andy McKenzie and his team are doing a great job. Thank you, Andy and your team, for all your hard work and dedication to the district and your local.



I attended the Local 1041 monthly meeting in November, and it was a great turnout. It was wonderful to see all the brothers and sisters from Local 1041. Keep up the excellent work you all do! I look forward to attending more monthly meetings in the future.



Assistant PDGC continued:

I was also able to visit the NS Roadway shop, where we addressed several issues. Thank you to Local Chairman Robert Stroud and his team for all your hard work. Keep up the great work!



GC Heath Jacobs and I attended several negotiation meetings with CPKC. Unfortunately, CPKC is unwilling to provide our members with what they deserve and what was promised to them. We are moving forward with mediation options and the next steps. An update will follow.

I have several appeals that are still in the process and a number of cases that have moved to arbitration. Also had a number of investigations and return-to-work issues.

I have had several meetings with all carriers about TM issues, and we are working hard to improve some long-overdue agreement language and ensure the carriers are complying with the agreements we have in place.

As the year ends and the new one begins, my calendar fills up quickly. Please contact me about locations that need in-field visits, and I will do my best to visit as many locations as I can in 2026.

As we prepare for our upcoming District 19 convention, I hope all locals have assigned delegates, and I look forward to seeing everyone at our historic Tenth Quadrennial Convention.

I would like to take a moment to express my gratitude to all members for your hard work at the local level. The work you do every day on the shop floor is incredibly important and does not go unnoticed. I look forward to visiting the shops and members in the field. Just know that working together is the only way we win.

"We are dedicated to transforming a good day into an exceptional one through teamwork, relentless drive, and unwavering determination. District 19 stands as the original fighting machinists, committed to excellence and success."

If you need any assistance, please feel free to contact my office.

Sincerely and fraternally,
Kenneth Krause
Assistant PDGC

**General Chairman John Denny:****MRL**

As you all know, we are working on an agreement for the bridge insurance for the retirees. Once BMWED has signed, there will be more information that will be released.

TASI

I visited the shop late last year, and we will begin soon on rolling out surveys for the upcoming negotiations scheduled to start in 2027.

Havre BNSF

A forced 6th day is now underway, and will continue until the out-of-service count is under 400. If your shop does not have a large out-of-service count, then you will not be subject to the force.

Arbitration

We are still waiting on the Arbitrator to deliver an award on the major subcontracting case. Would like to thank the members of Topeka and their General Chairman, Heath Jacobs, for getting the pages and pages of evidence that were gathered to support this case. This is the standard every grievance needs to have a chance of winning.

On January 9, 2025, BNSF issued a subcontracting notice for wheel sets out of Topeka, Kansas. In the letter that was issued, BNSF stated that they could save a significant amount of money versus doing the work in-house. After some discussions with our attorneys it was decided that we should pursue this case further. General Chairman Heath Jacobs then began to negotiate with the Carrier on the numbers the Carrier had provided and whether those numbers were in any way accurate. As it turned out, those numbers were not accurate, and the Carrier then revised their projected savings to half of what they had started out as.

General Chairman John Denny continued:

When the case was finally handed over to be arbitrated, I began the work of distilling all of the information that was given to me.

My submission was a total of 238 pages long, including the submission and all the evidence included. The Arbitration lasted three hours, with each side giving its oral arguments, which consisted of 18 pages of written notes plus the arbitrations cited to support our case.

To conclude, this process was intense and lengthy, but the results of the process were eye-opening and, at times, encouraging. This is how we need to proceed in the future if we have any chance of winning claims such as these. A mountain of proof and the willingness to put in the work to win. We cannot do this alone, we need your support and help to be successful.

Sincerely and fraternally,

John Denny

**General Chairman Heath Jacobs:**

Greetings All,

I began negotiating with CPKC in mid-February and have been at the negotiating table with them every month since. I write to inform you that the Brotherhood of Maintenance of Way Employees Division of the International Brotherhood of Teamsters (BMWED), the Brotherhood of Railway Signalmen (BRS), and the International Association of Machinists (IAM) have each filed applications with the National Mediation Board (NMB) to enter the mediation process for this round of bargaining. Mediation is the next step in bargaining under the Railway Labor Act after direct negotiations have stalled or impasse.

After twelve months of negotiations with CPKC, with no meaningful progress achieved, it has become clear that the parties will require the NMB's assistance to work toward a voluntary agreement. During mediation, the NMB will assign a mediator who will set the schedule, duration, and location of bargaining sessions and act as a neutral facilitator to help guide CPKC and the unions toward resolution. The unions remain fully committed to securing an agreement that is fair and equitable for all members they represent.

I will continue to keep the membership updated as the mediation process progresses and any new developments occur.

On October 22, 2025, John Denny and I attended an expedited arbitration hearing for a subcontracting claim on BNSF Railway before a Special Board of Adjustment (SBA). This represented the first SBA District 19 has conducted for a subcontracting claim. To support our efforts in this matter, the District also secured outside counsel to assist in the challenge against BNSF. We expect to receive the results of this hearing by mid-January.

The week of October 27th, I traveled to Alton Southern Railroad in St. Louis, IL, and toured all shifts for two days for our members to vote on a Tentative Agreement we reached with the Carrier. The Tentative Agreement overwhelming passed by 80 percent.

Lastly, the week of December 8th, I traveled to Little Rock, AR, and did shop visits at all local 325's working locations. It was great to meet all our members and discuss the recent announcement of Union Pacific's merger with Norfolk Southern. I would like to thank Robert Rousch, the Local Chairman, and all the Local Officers for all the hard work they do within the Local.

As the District 19 Guide Dogs of America/Tender Loving Canines Coordinator, I recently traveled to Las Vegas, NV, for the annual GDA/TLC banquet. Additionally, I have recently mailed the "Save the Date" flyers for our upcoming golf tournament, which will be held on Monday, June 1, 2026. Please be on the lookout for the official letter and flyer, which will be mailed out at the beginning of February. I would encourage everyone to donate and help transform the life of a member in need. To those of you who have donated, thank you for contributing to the organization. As always, if you have any questions or are interested in getting involved with GDA/TLC, please don't hesitate to contact me at 423-807-6004 or heath.jacobs@districtlodge19.com.

I hope you all had a Merry Christmas and a Happy New Year. I look forward to seeing and meeting everyone at shop visits, local and virtual meetings.

In Solidarity,

Heath Jacobs



General Chairman Jason Gibbs:

As we finish the year of 2025, I want to thank everyone for the work they do day in and day out in the environment you work in. I would like to especially thank the local executive boards for the work you do to keep the locals running. I would also like to thank all the local chairmen and committeemen for the daily jobs you do.

On December 1, 2025, CSX notified the district of implementing Article IX Master Transfer Agreement for the members in Local 318 Waterville, ME, CSX. CSX informed the district it was going to transfer 9 positions. Of the 9 transfer positions 5 were going to Selkirk, NY and 4 were going to Cumberland, MD. This will leave 5 active positions at the Waterville location. This is a part of the agreement CSX has not used in several years. Since 2017, CSX has always used Article VIII EPA. This will all be implemented by March 1, 2026. Please keep these members in your thoughts and prayers as these are life-changing decisions that unfortunately must be made.

On CSX, Local 104 Local Chairman Wayne Ringkamp and I were able to get an \$855 claim paid to specific members. I was also able to visit Huntington, WV, and go to a local union meeting. Thank you to President Dale May and the local members for the open conversations on topics discussed.

I visited the CSX REDI Center and met new members Grant Childress for Local 376 CSX Cincinnati, OH, Justin Jones Local 1343 CSX New Orleans, LA. I would like to wish them well at their new work locations.

On the BNSF and CSX locations that I service there has been an uptick in discipline and Rule G violation. Always remember please contact District 19 EAP or the carrier EAP before discipline is noted for Rule G violations.

I was able to attend a Local 511 Union Meeting in Beech Grove, IN. This location has members from AMTRAK and CSX. We had a member from LECMPA discuss after the meeting the insurance that is available to the district members. Thank you to President Chris Boyd and the Executive Board for their hospitality. Thank you to CSX Local Chairman Will Carter and AMTRAK Local

Chairman Joe Cotterman for the work you do at those locations.

On ALSTOM in Baltimore, MD, we are still at a standstill in negotiations. ALSTOM is currently in mediation with other organizations. Those mediations start back up early January 2026 and that will give the coalition an indication on if we should continue to negotiate or go to mediation.

I was also able to make a trip to Mobile, AL, and meet with some of the members of Local 2665 from Alabama State Dock. They are having some shop enhancements done that will hopefully help our members with the work they do at their shop. Thanks to Local chairman Mike Sims for his help at this location.

In closing I have written 6 discipline appeals over the past quarter. I will have 6 conferences in the early part of January for cases that are ready for that step. Of those cases 5 are discipline and 1 is rules.

In Solidarity and God Bless,

Jason Gibbs



LtoR: Grant Childress, new member for Local 376 CSX, Cincinnati, OH, Justin Jones, Local 1343 CSX, New Orleans, LA and Jason Gibbs, D19 General Chairman



LtoR: Jason Gibbs, D19 General Chairman, Mike Sims, Andrew O'Shea

General Chairman Jason Gibbs continued:

L to R: Chris Boyd President, Robert Beckem, Jeff Czap Trustee, Joe Cotterman Local Chairman, Joe Pivato Trustee, John Armstrong Recording Secretary, Rick Halper Vice President and Jason Gibbs General Chairman.



L to R: Robert Halderman ST, Jimmy Elkins Trustees, Dan Allen RST, James Wilburn Trustee, Wayne Ringkamp LC and Dale May, President.

General Chairman Danny Tavares:**Amtrak Update**

As we come to the end of the year, we continue our efforts to ensure a fair and equitable contract for our members.

Ongoing discussions are taking place with Keolis to ensure that the agreement reflects the wages, benefits, and working conditions our members deserve.

With the commuter rail contract now going out to bid, the Organization will be closely reviewing the Request for Proposals (RFP) and monitoring all potential bidders. Protecting our members' jobs, seniority, and contractual rights will remain our top priority throughout this process.

We will keep the membership informed as developments occur and encourage members to stay engaged and reach out to their representatives with any questions or concerns.

Berkshire & Eastern Update

As we come to the end of the year, our members at Berkshire & Eastern have successfully made it through another year with a new carrier, navigating the differences and challenges that come with a change in management. We recognize the adaptability and professionalism our members have shown during this transition.

The Organization continues to actively address outstanding issues related to time off and the use of vacation days. These matters remain a priority, and we are working to ensure the agreement is properly followed and that members are treated fairly.

We will continue to provide updates as progress is made and encourage members to reach out to their local representatives with any questions or concerns.

Keolis Update

As we come to the end of the year, we continue our efforts to ensure a fair and equitable contract for our benefits, and working conditions our members deserve.

General Chairman Danny Tavares continued:

With the commuter rail contract now going out to bid, the Organization will be closely reviewing the Request for Proposals (RFP) and monitoring all potential bidders. Protecting our members' jobs, seniority, and contractual rights will remain our top priority throughout this process.

We will keep the membership informed as developments occur and encourage members to stay engaged and reach out to their representatives with any questions or concerns.

Metro-North Update

The Organization continues its efforts to secure a new collective bargaining agreement with Metro-North. Ongoing financial restrictions imposed by the MTA are creating significant challenges in the bargaining process and have slowed progress at the table.

Metro-North is also reviewing overtime usage across all departments and is attempting to reduce overtime whenever possible. We are closely monitoring these actions to ensure that any changes are made in full compliance with the Collective Bargaining Agreement (CBA) and that our members' rights are protected.

We will continue to keep the membership informed as discussions progress and encourage members to contact their local representatives with any questions or concerns.

Closing Message

As we close out the year, it is clear that our members across all properties continue to face significant challenges — from contract negotiations and service transitions to workforce reductions, proposed operational changes, and increased discipline. Despite these pressures, your professionalism, resilience, and commitment to the work do not go unnoticed.

The Organization remains fully engaged on every front. Whether it is protecting jobs during contract transitions, fighting unacceptable proposals, enforcing our agreements, or holding carriers accountable to the Collective Bargaining Agreement, we will continue to advocate aggressively on behalf of the membership.

We encourage all members to stay informed, stay engaged, and reach out to their local leadership with questions or concerns. Together, we will continue to stand united and ensure that our voices are heard.

In Solidarity,
Daniel N. Tavares III

**General Chairman Shaun O'Connor:****Alstom Plattsburgh Members Ratify Historic First Contract**

I am proud to announce Alstom Plattsburgh members have overwhelmingly ratified their first collective bargaining agreement, approving the contract with an **89% YES** vote.

This landmark agreement establishes union protections for the first time at the Plattsburgh facility and delivers over 15% in wage increases across a three-year agreement. Just as important, the contract provides members with enforceable rights, a formal grievance procedure, and clear rules governing wages, working conditions, and job security.

Reaching a first contract is never easy. It requires unity, persistence, and the willingness of members to stand together to demand respect on the job. Throughout negotiations, the bargaining committee remained focused on securing meaningful gains while laying a strong foundation for future improvements.

I would like to thank the Alstom Plattsburgh bargaining committee for their dedication and hard work, as well as the membership for staying engaged and unified throughout the process. This first contract is a starting point, not the finish line.

Long Island Rail Road Update

We remain at impasse with the Long Island Rail Road after the Carrier rejected the recommendations of Presidential Emergency Board 253. As a result, the membership of the Long Island Rail Road, along with the bargaining coalition, will have the legal right to engage in self-

General Chairman Shaun O'Connor continued:

help at 12:01 a.m. on January 16, 2026, should another Presidential Emergency Board not be created.

Metra Bargaining Update

Bargaining with Metra continues after several bargaining sessions have been conducted. We remain confident that the agreement ultimately reached will provide wage increases and protections that exceed previous agreements.

Alstom Hornell Negotiations

Negotiations with Alstom in Hornell, New York are scheduled to begin in the final weeks of January. Following the successful first contract negotiation and ratification in Plattsburgh, we are optimistic that we will reach an agreement that provides strong wage increases for our members.

Chicagoland Freight Rail Update

Both the Union Pacific and BNSF properties in the Chicagoland area continue to face challenges from the Carriers. Despite these challenges, local representatives have been successful at protecting their members and enforcing the agreements.



Plattsburgh Bargaining Committee

In Solidarity,
Shaun O'Connor
General Chairman
District 19 – IAM

**General Chairman Nate Tinsley:**

To Our Union Family,

I hope everyone is having a prosperous and safe New Year. Here at District 19, we are as busy as ever. I would like to give you all a summarized report on my activities for the last quarter.

In my last quarterly update, I said I was looking forward to meeting as many of you as possible in the coming months. Over the past three months, I have been traveling nearly non-stop so that I could get to know you, you could get to know me, and we could begin working together as a team while addressing any concerns.

In early October, I traveled to Houston and met with members at the Union Pacific Settegast and Englewood shops. Two weeks later, I was back in Houston to attend the All-Craft Rail Labor Rally. In early December, I returned to Houston with PDGC Murtagh, where we attended and congratulated members of Local 1338 on the chartering of their new local, Local 96. This was an exciting and momentous time and a major achievement for Local 96, as they are now exclusively Railroad Machinists. It was the result of a great deal of hard work and had been a very long time coming. I was honored to be invited to witness their accomplishments and to help in any way they asked. I see great things ahead for this local, as evidenced by their pride, solidarity, and camaraderie. Congratulations!

Local 356, in Argentine, KS, invited PDGC Murtagh, ATPDGC Krause, ST Rosato, and me to their annual Family Day event. We also visited the shop to discuss any issues or ideas that members had. As usual, it was a fun day, and it felt great to be back home! I miss everyone.

General Chairman Nate Tinsley continued:

Topeka, KS, Local 378, which works at the BNSF Locomotive shop that was built in 1887, is an enormous locomotive and business car shop. This is the premier Class A locomotive rebuild facility equipped with a machine shop. The Locomotive shop alone spans a quarter mile long. The skill level and craftsmanship are top-notch. I was highly impressed, to say the least. Productive conversations were had, and I look forward to visiting again.

I was assigned to attend the UPGCA conference the second week of October. This is an all-Craft conference for Representatives of Union Pacific employed members. It was a time to share what is going on in our crafts and potentially collaborate as a coalition on issues. As I have learned, typically in years past, Union Pacific will send a representative; this time, they were not present.

I had the pleasure of meeting the CRANDIC Railroad members in Cedar Rapids, IA., who graciously gave me a tour of their shop and welcomed me warmly. I was highly impressed by the clear pride they take in their work. This is a talented, tight-knit group of Machinists, and I look forward to strengthening our bond in the future.

Local 1333 invited me to tour their shop in October. I also visited in December, toured the facility, and attended their union meeting. This Local, based out of Portland and Hermiston, Oregon, has been through a lot with the recent furloughs. I have been working closely with them to help navigate this transition period and address the issues they are facing in their shop. I also assisted a member in obtaining support through the IAM Disaster Relief Fund. Please keep this brother in your thoughts and prayers as he and his family go through a very challenging time in their lives.

In December, I was invited to Local 620 in the Los Angeles, California area to tour their shops, meet members on all three shifts, and attend their annual holiday gathering. I had many conversations with active and retired members of Local 620, learning a great deal about the history of their Local and hearing many impressive stories. I was honored to be in attendance. FELA attorney James Ferguson was also present and helped educate members on workplace injuries and whistleblower protections.

On the Union Pacific Railroad, the pending acquisition of Norfolk Southern Railway looms. This has left members with serious uncertainty about their future with UP. The application to merge has officially been filed with the Surface Transportation Board, and District 19 and our legal counsel continue to review the nearly 1,000-page document, analyze its implications, and develop a plan moving forward. As we have toured most of the UP shops and attended many union meetings, we have listened to your concerns. Until UP is willing to provide stronger job protections beyond their catch phrase, "jobs for life," we will remain neutral on UP's request for District 19 to endorse the acquisition.

At year-end, across all members and properties I represent, there were 64 discipline cases and 70 time claims or grievances. The Local Chairman and I continue to work closely on these cases. In addition to traveling, researching, and writing appeals, grievances, Local Chairman correspondence, meetings, social media, organizing, and many other daily activities, I have also continued my education at the W3.

To reiterate something that Brother Denny addressed in last quarter's newsletter, please remember that we must have documentation to make a solid argument in a discipline or grievance case. I bring this up as a reminder to keep it fresh in our minds: keep a daily personal log, obtain documentation that shows who, what, when, where, and why when you believe a violation or grievance has occurred, and provide that information to your Local Chairman as soon as possible. We have to be prompt, as with all agreements, there is a timeframe (for example: 60 days from the date of occurrence) that must be met to properly file the grievance.

In the coming months, I will continue to make myself visible by visiting your shops and or union meetings. As always, please do not hesitate to contact the Local Chairman or me with any ideas or concerns. It is an honor to be your General Chairman, and I look forward to working hard to protect your rights and to hold the Carrier to your collective bargaining agreement. Please visit District 19's website at districtlodge19.org and follow our Facebook group, District 19 IAMAW, for the latest information and updates.



Nathaniel S. Tinsley



General Chairman James Orwan:

On New Jersey Transit, we are continuing to prepare for our Me-Too Clause negotiations. Currently, the IBEW on property is still a contract behind, and we are waiting to see what they possibly obtain as well.

On Gary Rail is slowed to a crawl with little to no communication within the coalition. We are exploring our options.

On LS&I, the membership voted down the Tentative Agreement. We are currently negotiating with the Carrier to obtain a better Agreement.

On SEPTA, we have many meetings as a coalition and plan on moving forward into negotiations in the near future.

CN has rolled out a new Grievance tracking system. Any local chairman who does not have access please contact me as soon as possible.

On NS, there are scheduled Mechanical Department shop visits in February at Chattanooga and May at Bellevue.

As we continue to fight and negotiate to make our workplaces better for us and our membership, remember to keep your Local Chairman apprised of all contract violations. It is our job to police the Agreements and keep the Carriers accountable. Please reach out to your Local Chairman and your General Chairman, and keep us informed of all violations and issues at your location.

Watch out for your Brothers and Sisters to make sure we all go home the way we arrived at work.

In Solidarity,



J. Weldon Granger, DLC:

Designated Legal Counsel has been an essential service arm of District 19 for nearly 50 years. At the upcoming District 19 Convention later this year, local chairmen and other lodge officers will have an opportunity to mingle and get to know their designated legal counsel.



Weldon Granger continued:

President Murtagh has given us a window during the convention for each firm to address the delegates and share the latest information regarding the Federal Employers' Liability Act. In addition, DLC representatives will be attending several social functions, allowing for further interaction and familiarity with our participating firms.

10,000 Memorial Drive, Suite 888
Houston, TX 77024
713.417-1230 (cell)
wgra@jonesgranger.com



Brother, J. Weldon Granger, member since 1975
Coordinating Counsel, District 19

»» LECMPA

Protecting transportation workers since 1910.



**We're Proud to Protect
Members of IAM Machinists
and Roadway Mechanics**

Member-owned income protection, 365 days a year.

- » Payroll Deduction With No Enrollment Fee
- » 365 Days of Coverage Immediately
- » Up to Two Months for Free
- » \$100 Cash Reward for Referrals
- » Accidental Death Coverage On and Off the Job
- » Loyalty Dividend for Retirees



Referrals That Lead to a New Member Earn You a
\$100 Cash Reward!

800.514.0010 | underwriting@lecempa.org | lecempa.org



Reece Murtagh**President/Directing General Chairman**

Phone: 804-243-8385

rmurtagh@districtlodge19.com**Marty Rosato****Secretary-Treasurer**

Phone: 518-947-8636

mrosato@districtlodge19.com**John Denny****General Chairman**

Phone: 406-201-0175

john.denny@districtlodge19.com**Kenny Krause****Assistant to the PDGC**

Phone: 816-982-1218

kkrause@districtlodge19.com**Heath Jacobs****General Chairman**

Phone: 423-807-6004

heath.jacobs@districtlodge19.com**James Orwan****General Chairman**

Phone: 717-834-4022

jorwan@districtlodge19.com**Jason Gibbs****General Chairman**

Phone: 615-485-8646

jgibbs@DistrictLodge19.com**Daniel Tavares III****General Chairman**

Phone: 508-980-9296

dtavares@districtlodge19.com**Shaun O'Connor****EAP Director/General Chairman**

Phone: 708-400-1580

soconnor@districtlodge19.com**Nathaniel Tinsley****General Chairman**

Phone: 865-549-8121

ntinsley@districtlodge19.com**Cheryl Lane****Executive Secretary to the P/DGC**

Office: 865-264-4373

Fax: 865-269-4611

cheryl.lane@DistrictLodge19.com**Pamela Jacobs****Executive Secretary to the S/T**

Office: 303-232-9244

Fax: 518-671-8665

pamela.tovar@DistrictLodge19.com**Monica McIntyre****Administrative Assistant to the S/T**

Office: 303-243-3138

Fax: 518-671-8665

monica.tovar@DistrictLodge19.com