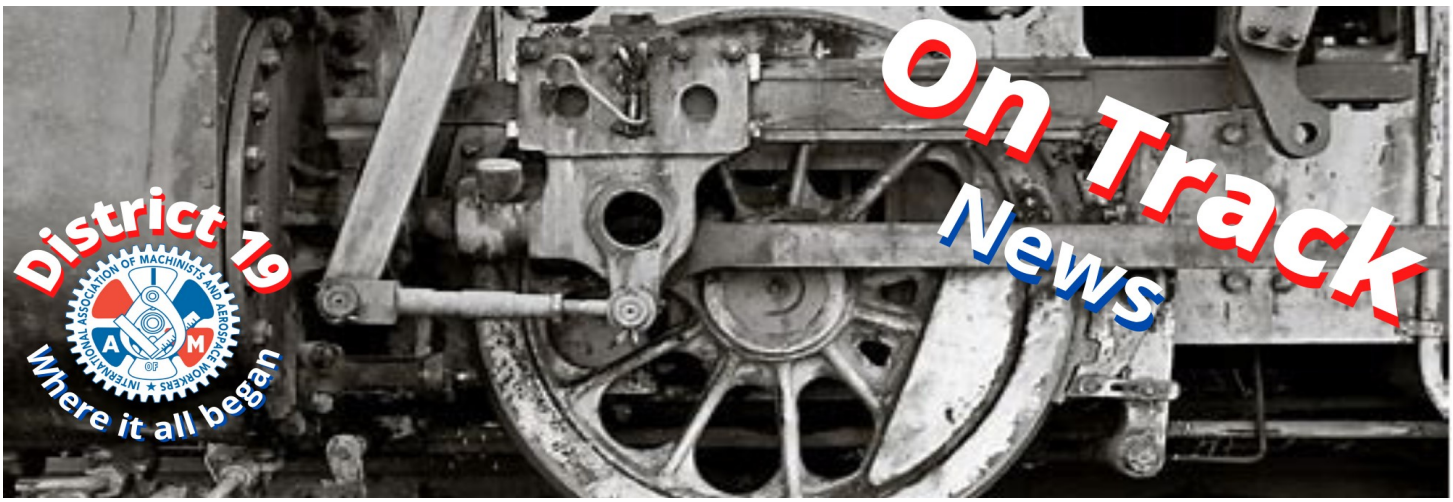


INTERNATIONAL ASSOCIATION OF MACHINIST & AEROSPACE WORKERS April, 2023

A MESSAGE FROM
PRESIDENT /DIRECTING
GENERAL CHAIRMAN
Kyle K. Loos
Kyle.Loos@DistrictLodge19.com



IN THIS ISSUE:

⇒ A MESSAGE FROM PDGC
⇒ MESSAGE FROM APDGC
⇒ EDUCATORS REPORT
⇒ GENERAL CHAIRMEN REPORTS

Greetings District 19,

District 19 has made great advances in gaining sick days for our members in the Class 1 freights. This would not have been possible without the perseverance and hard work of the membership. We are currently continuing to improve the agreements and continue to support legislation to mandate the Carrier's provide their employees with sick days without threat of discipline.

Recently District 19 along with the IBEW and Smart Mechanical filed a lawsuit against BNSF for failing to maintain a sufficient workforce. BNSF allowed the employment levels to decrease to a point where they could not perform proper maintenance on their locomotive fleet and subcontracted out work that we would normally do.

We are currently in the process of the joint over time study with the NRLC. The carriers are under the impression there are no overtime issues. Please provide your General Chairman with any issues and patterns of late calling, forcing, and food options at your location.

There are many more battles to fight but we are making gains in the industry. All of the hard work in negotiations and political activism has put the Carriers on notice that business as usual is unacceptable to the membership.

Due to a lack of maintenance and insufficient workforces, these Carrier's have tried to do more with less and this model is beginning to unravel. Safety in the rails is no longer the priority and is putting the public and our members at risk. Please continue to make the right decisions to keep yourselves safe.

In Solidarity

Kyle K Loos

PDGC



APDGC Andrew Sandberg

Greetings District Lodge 19 Members,

The fourth quarter of 2022 and the First Quarter of 2023 allowed me to travel to several Locals and visit with Members to discuss strengths and issues that each have. Two big issues are on many Member's minds, First is the ability to take off from work with pay when sick, second is forced overtime and how the Union may now be able to help curtail it. District 19 remains focused in our pursuit of paid sick days for all Members, and we have scheduled negotiations at several carriers to do so. We are also focused and are preparing to have discussions about forced overtime with the NRLC.

Within the first three months of 2023, District 19 has negotiated paid sick leave agreements with five Class one railroads (CSX, BNSF, N/S, CN and UP) and one Short Line (Gary Railroad). We are currently negotiating with all railroads to make whatever improvements we can.

In November, I traveled with Kenny Krause and Juan Estrada to Fort Worth TX to meet with BNSF. This was a meeting to discuss how the IAM is interested in negotiating improvements to our Members Quality of Life Issues. It is a good start, but a lot of work is needed to get these issues going in the right direction. We have more meetings set up and will continue to work on these issues.

Next Juan Estrada, Josh Hartford and I responded to an invite from Local 706 officers that we received at the Grand Lodge Convention. The President and Recording Secretary invited us to visit their work location and Lodge Meeting in Barstow CA. We were also able to bring Dave Lehive from the Grand Lodge Communications Department, he did a great job reporting on this visit with an article, photos, and a video. Special thanks to the President, Recording Secretary, Vice President, and Local Chairman for the guided tours.

In early December, Josh Hartford, and I Visited the Long Island Rail Road, we made shop visits at Hillside Support Facility, Morris Park, Richmond Hill Back Shop, the New Locomotive Shop and West Side Yard. Most of West Side Yard in Manhattan is now covered and sky scrapers are built on top of it. The Rail Road sold the air space above the yard, a pretty clever way to make money. I included a photo of these buildings and what's left of the outside yard, in the distance you can see the point of the Empire State Building. Afterward, we attended the Local Meeting and Awards night. Local 754 presented a wheel set to Josh Hartford as a token of continued success for years to come in the Rail Division. Josh also made a presentation to the Local for having the highest participation of any other Local in the Rail Division. I have included photos.

Next, Josh Hartford, Juan Estrada and I visited Local 620 in Los Angeles CA, we visited BNSF, UP and Amtrak shops and also attended their Local Lodge Meeting. We again took this opportunity to speak with Members and discuss the good and bad things about rail road work. Many Members appreciated the time that we spent with them while listening to and answering concerns.

Since then, I have attended every shop visit and Union Meeting that I can, we have spoken to Members and Local Leaders every chance we get so that we can ensure that our contracts are policed, and that Local Leaders have the tools they need to be effective.

I look forward to continuing these visits so that we are sure to maintain these connections that we made. I know that our best work as representatives comes when we listen to and work with our Members to create better working conditions for them. I hope that everyone enjoyed the first quarter of the year where we made great strides toward a better life for our Members and their Families.

Thank You,

Andrew W. Sandberg
APDC



District ST's report

District Lodge 19 Election Day is June 9, 2023, from 6 am to 6 pm. It will be held at the same location your Local Lodge had previously held its nominations at. If you are unsure of where your location is, please contact your Local Lodge Officers, or call my office at 303-232-9244.

We are still accepting absentee ballot requests until May 30, 2023. I urge all of you who qualify to vote by absentee ballot, to mail in your request form now and to not delay; the US Postal Service has been running very slow. All absentee ballots will start to be mailed out, no later than May 4, 2023, to those who have made requests and qualify.

All election packets will be mailed to the Local Lodge Recording Secretaries starting the week of May 8, 2023. We will send an email to all the Local Lodge Officers indicating the exact date the packets are mailed.

Our office has been very busy with the nomination and election process. However, we are still doing all our normal ST duties, and keeping all your records up to date. I want to personally thank all the Local Lodge Officers, and especially every Secretary-Treasurer, for your support and hard work in providing us with updated and accurate information. It takes us as a team to keep moving forward.

Richard Nadeau

District 19 Secretary Treasuser



Educators report

The District 19 Basic Local Chairman class this year was very successful.

We are always looking for Locals to have an onsite training at, please let us know if your Local is interested in having one at any time that we can schedule it. Subjects of training could be Local Lodge Officer, Railway Labor Act, Shop Steward, or we can craft a class to your needs.

Our Basic Local Chairman class for 2023 was held between February 12th-17th. This was a great class, the feedback we received from the participants proved that this is a much-needed class. It was well received by all. Be sure to sign up for our Advanced Class July 23-July 28, 2023. The necessary forms were sent to all Locals recently. If you have any questions or concerns about these classes, please let me know.

Please continue to reach out to me for your Local Lodge training solutions, I am committed to filling these needs. Be in touch if you or your Local has an idea for some particular training need.

Thank You

Andrew Sandberg

APDGC



GC John Denny Report

We have all been working hard to get as many of the things our members deserve over the past year and into this year. Paid sick days is something our members said they wanted and we now have them. I have talked to past General Chairmen who have tried for at least 40 plus years in the attempt to get them, so this is an accomplishment everyone should be proud of.

As most everyone should be aware we have filed a lawsuit with BNSF over the understaffing of Machinists and other crafts. It should be apparent to all that this could come with some repercussions from our doing so. We have to stand firm and protect our work at every turn. It could get worse before it gets better. When we ask for information we need everyone to help with what is asked for. This will help us, and our Lawyers in battling what the Carrier is now throwing at us.

Traveling Mechanics

I have had one meeting with BNSF Labor Relations and Mr. Manton on traveling mechanic issues. While we agree that these issues that have been brought up, need to be addressed we have not yet reached agreement on how to address them. I am looking to have some meetings in June of this year to continue the process and hopefully resolve those issues.

As everyone should be aware we now have a tentative agreement on this Carrier now. We will be making a shop visit soon to explain the changes that have been made. If you have any questions on this agreement please call me directly or have your local chairman contact me and we will get them answered.

I am very proud of the fact that this property has 4/10's now. I want to thank Roy Hatten for all of his work on this without him getting us the information and his tireless work with the local management it would not have happened. We were even successful in making sure that everyone touched a weekend.

We are waiting to hear from the arbitrator on one case that was heard recently and should hear very soon on the disposition of that case.

We have finally ratified the contract on this property with an amazing 91% approval. We managed to get increases that were a little above the national for most of the classes covered under this property and some significant increases for the store house personnel that we also represent. After the meetings with the members you told us what you believe was important and we got it done with your input. Thank you for all of your help.

We have held the vote and the membership overwhelmingly voted to retain the MRL contract. It sounds like BNSF will fully assimilate control at the first of the year , and the crafts that will be going fully over to BNSF will take place at that time.

I want to thank Local Chairman Chuck Pooler with his help with all of the information we needed for the Lawyers recently. Without help from local individuals we cannot hope to accomplish what is needed to be done. Rest assured that Mr. Pooler represented his members well and how much the District appreciates that help.

The membership has ratified the largest pay increases in the history of the SOO by 97% favorable vote. I am very proud of the work we accomplished in getting this done and the invaluable help from Allen Quisick and Gerald Miller before him. Times like these make all of the sacrifices worth it and you all should be proud of the work that was done.

We still have some work to do as we will soon be serving notice to the SOO that all of the members covered under the CP banner deserve paid sick days as well.

In Solidarity,

John Denny



GC Heath Jacobs Report

Greetings All,

Here is what has been happening in my office since the last newsletter:

I have settled two short-line agreements. The first tentative agreement was with LS&I in Marquette, MI. The members of LS&I ratified the tentative agreement overwhelmingly with 100% participation and 100% ratification. They were happy with the outcome of the agreement.

The following are the highlights of the LS&I agreement:

- 22% general wage increase over five years.
- Full retroactive pay
- $1,000 dollar recognition bonus, total compensation of $5,000 dollars
- Final GWI over $41 dollars an hour
- National Health and Welfare plan
- Capped monthly cost-sharing contributions at 15%
- 1 additional personal leave day

The second short line I settled was the Gary Railway Company. The members of Gary Railway Company ratified the tentative agreement overwhelmingly with 100% participation and 100% ratification. The members at Gary Railway Company were also happy with the outcome of the agreement and were the first contract in District Lodge 19 history to receive sick days in an agreement.

The following are highlights of the Gary Railway agreement:

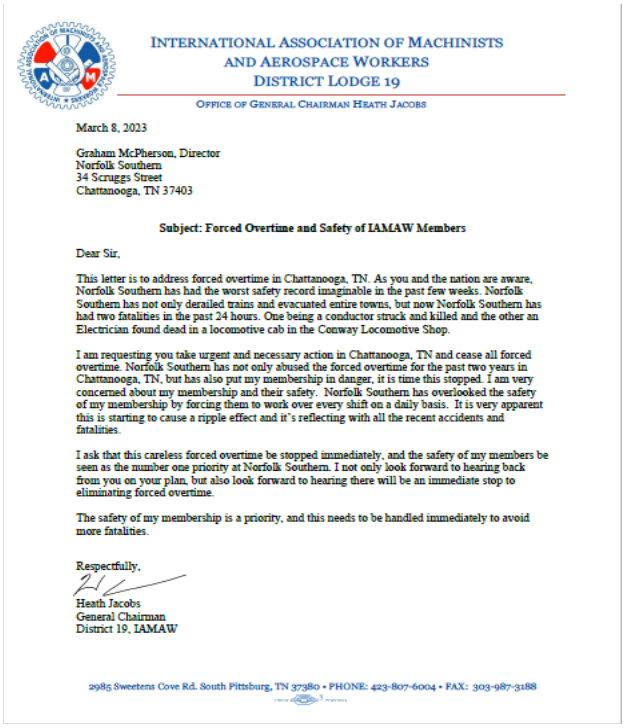
- 22% general way increase over five years
- Full retroactive pay
- $2,500 dollar signing bonus
- 4 paid sick leave days per calendar year

I would like to personally thank each member at both railroads for taking the time to vote and for getting both agreements ratified. I look forward to the next round of negotiations.

Additionally, I have been working with Union Pacific since last December trying to negotiate a higher per diem and a better travel allowance for our UPRR Travel Mechanics. Unfortunately, UPRR has been very difficult to work with. They have canceled meetings and failed to provide a proposal of how we can get an increase in per diem for our members. for my members.

The fight is not over, I will continue to demand UPRR to negotiate for a better per diem and travel allowance for my members.

Lastly, I have been in communication with Norfolk Southern in Chattanooga, TN at Chattanooga Diesel Shop. Norfolk Southern has forced our members to work overtime for the last twenty-four months. We have had members walk off the job and quit over this careless act Norfolk Southern has pushed on us. I can finally announce the forced overtime has slowed down to nearly a screeching halt. I sent two letters to Norfolk Southern demanding the Safety of IAMAW members be their number one priority and cease all forced overtime. As of Thursday, March 16th the forced overtime has been under control and the safety of IAMAW members has been restored. I want to let the members at Chattanooga Diesel Shop know I will not stop fighting for you. I will continue to stay involved and hold Norfolk Southern accountable and make sure your safety continues to be their number one priority. Below are copies of the two letters sent:



INTERNATIONAL ASSOCIATION OF MACHINISTS
AND AEROSPACE WORKERS
DISTRICT LODGE 19

OFFICE OF GENERAL CHAIRMAN HEATH JACOBS

March 8, 2023

Graham McPherson, Director
Norfolk Southern
34 Scruggs Street
Chattanooga, TN 37403

Subject: Forced Overtime and Safety of IAMAW Members

Dear Sir,

This letter is to address forced overtime in Chattanooga, TN. As you and the nation are aware, Norfolk Southern has had the worst safety record imaginable in the past few weeks. Norfolk Southern has not only derailed trains and evacuated entire towns, but now Norfolk Southern has had two fatalities in the past 24 hours. One being a conductor struck and killed and the other an Electrician found dead in a locomotive cab in the Conway Locomotive Shop.

I am requesting you take urgent and necessary action in Chattanooga, TN and cease all forced overtime. Norfolk Southern has not only abused the forced overtime for the past two years in Chattanooga, TN, but has also put my membership in danger, it is time this stopped. I am very concerned about my membership and their safety. Norfolk Southern has overlooked the safety of my membership by forcing them to work over every shift on a daily basis. It is very apparent this is starting to cause a ripple effect and it's reflecting with all the recent accidents and fatalities.

I ask that this careless forced overtime be stopped immediately, and the safety of my members be seen as the number one priority at Norfolk Southern. I not only look forward to hearing back from you on your plan, but also look forward to hearing there will be an immediate stop to eliminating forced overtime.

The safety of my membership is a priority, and this needs to be handled immediately to avoid more fatalities.

Respectfully,

Heath Jacobs
General Chairman
District 19, IAMAW

2985 Sweetens Cove Rd. South Pittsburg, TN 37380 • PHONE: 423-807-6004 • FAX: 303-987-3188

INTERNATIONAL ASSOCIATION OF MACHINISTS
AND AEROSPACE WORKERS
DISTRICT LODGE 19
OFFICE OF GENERAL CHAIRMAN HEATH JACOBS

March 9, 2023

Graham McPherson, Director
Norfolk Southern
34 Scruggs Street
Chattanooga, TN 37403

Subject: Forced Overtime and Safety of IAMAW Members

Dear Sir,

This is a follow-up to the letter I sent to your attention, yesterday, requesting you to cease all forced overtime at the Chattanooga Diesel shop in Chattanooga, TN.

I was notified that two (2) first shift IAMAW members, T. R. McGibony and J. P. Venturino were forced to work 2nd shift overtime today, March 9, 2023. They were both instructed by General Foreman Russell Burnette, to stay after their normal shift and work an additional four (4) hours of forced over-time.

As stated in my letter on March 8, 2023, the safety of the membership is my number one priority. This needs to be addressed with your entire team and understood that forced overtime needs to come to a stop. It is apparent that the safety of my membership is not Norfolk Sothern's number one priority.

I am now demanding forced overtime be stopped before Norfolk Southern causes more injuries and or fatalities to their employees and my membership. I need a plan of action in my office by tomorrow morning of how you will manage the Chattanooga Diesel Shop without forced overtime. I expect a plan of action in my office by tomorrow, March 10, 2023, at 10:00 a.m. (CST). If no plan is provided, I will contact the Vice President of Advanced Train Control, Tom Schnautz.

As stated before, the safety of my membership is my number one priority, and this needs to be handled immediately.

Respectfully,

Heath Jacobs
General Chairman
District 19, IAMAW

2985 Sweetens Cove Rd. South Pittsburg, TN 37380 • PHONE: 423-807-6004 • FAX: 303-987-3188

In closing, I would like to say the fight is never over and I will continue to fight for the membership of District Lodge 19. I look forward to seeing everyone soon.

Fraternally,

Heath Jacobs



GC James Orwan Report

We have negotiated for and gotten paid sick days for all our members on NS. I am currently still negotiating for updated per diem and travel pay for the Roadway Equipment Mechanics.

I have had a meeting with Senior Director Krull and local management, concerning forced Overtime at Shaffer's Crossing and he has committed to bringing over 20 machinists to the property and as of this time forced overtime has been significantly reduced.

In an interview with the Wallstreet Journal I informed the reporter of the membership's problems with NS and how we have been treated over the past years under PSR.

SEPTA is discussing entering into a C3Rs agreement with it's craft employees and the FRA. C3Rs is a self-reporting program that tracks incidents and helps protect the membership

I approached Conrail about paid sick days and they declined to discuss any such topic at this time.

As we continue to fight and negotiate to make our workplaces better for us and our membership remember to keep your Local Chairman appraised of all contract violations. It is our job to police the Agreements and keep the Carrier's accountable.

Watch out for your Brothers and Sisters to make sure we all go home the way we arrived to work.

Check the District's Facebook page and website for current events. Strive to work safely and efficiently by following all the Carriers' safety rules. Do not give any of the Carriers a reason to discipline you. Work safely by the rules.

In solidarity,

James Orwan



GC Jason Gibbs Report

Greetings Brothers and Sisters,

Over the past quarter, we have had some ups and downs. Some of the positives have been the paid sick days on the Class 1 Railroads and a Tentative Agreement with Amtrak.

On CSX I have helped with claims for our members that have a value of over $40,500. These claims have dealt with pay, back pay, shop claims, and vacation issues. We still continue to have overtime issues at a couple of shops that we are working on.

On Norfolk Southern, I have written a couple of appeals that are going through the discipline process. I have helped with claims for our members that have a value of over $4000.

On CN we have worked through a tough spot between management and the machinist in one location but I feel as though it is moving in the right direction.

On South Central Florida Express we were able to get a strong 3-year agreement that was ratified by 97% with 96% of the members voting. A member won a claim for $3000.

On Amtrak, I was able to get to the Beech Grove Shop and visit some of the members along with the new apprentices that are at that location.

On Terminal Railway/Alabama State Dock we have served the Section 6 with negotiations to start in the very near future.

I currently have 10 cases listed on Public Law Boards for discipline or are in the process of being put on a PLB.

I was able to go to the LL 625 Banquet in Waycross, GA. I had not been to the banquet since 2019 due to prior commitments as the Servicing General Chairman. I want to say it was a great evening with great hospitality and thank you to the local's team for putting on a great event with current and retired members there to enjoy fellowship. I also did a shop visit at the Waycross Locomotive Shop with GVP Brian Bryant, Special Assistant to the IP Josh Hartford, Special Assistant Derrick Battle, APDGC Andrew Sandberg, and ST Rich Nadeau. It was great to see some of the members at the shop and to tour the facility with a group that had never been there before.

In closing, I want to thank everyone for their hard work and the information that you pass on to me to help with some of the fights that we are working on. I am thankful for the members and the work we do together. God Bless



GVP Bryant at LL 625 Banquet



GVP Bryant with LL 625 Officers for bell presentation



GC Kenneth Krause Report

BNSF RAILWAY

Our team worked hard to fight for what our members asked for. We were able to get four paid sick days. Each local chairman should have a Q&A. We gave no concessions for the sick days. We were able to get 4 agreements that will help us move forward. Top of the list Sick days. The electronic claims, and grievances, most definitely will speed this drawn-out process up, something I'm working on with all Carriers. Staggered leadman start times, a program that Argentine piloted successfully. We also allowed the traveling guys a broader lunchtime, a much-needed change.

We have been fighting to keep our work in-house filing lawsuits and claims on subcontracting. Winning subcontracting claims shows the Carrier we will not back down and just let them send our work out. We take great pride in the work we do and the Carrier gets a better product by having us do the work versus contractors. We will keep fighting the Carrier and work to keep our work in-house. We need to keep getting information and protecting our work.

We are still fighting to get our trainers better pay, to fall in line with the other crafts. We have a meeting set up with the Trainers to roll out a plan to move forward.

We have four cases that will be heard in the second quarter at the Public Law Board.

UNION PACIFIC

We are still fighting for our work at the rip track in North Little Rock, working on the equipment. More claims have been filed and we will not stop fighting for our work.

The claim that was filed for the NCFO stealing our work will be heard this summer and we hope to get our work back.

NORFOLK SOUTHERN

Headcount is still down in Kansas City and Decatur, in Decatur they are trying to hire some new members, but they still are having issues. KC has a new director and he has fit right in, they are making remarkable changes in KC and we hope to get the headcount back up to normal.

CSX

We are still fighting for a number of issues. We have 4-10 agreements, CDL issues, subcontracting issues, Travel pay updates, Paid lunch, more training, issues with job bids and much more. We are fighting these issues one at a time and will not stop until we get what we deserve.
We were able to get a one-step claim and grievance process, which is something I have been working on with all Carriers. The Claim and grievance process is way too long and anything we can do to get our cases heard faster and get a faster resolution is a great step for us, as the Carrier always tries to starve us out knowing that the old process took a long time for adjudication.

Kansas City Southern Lines

As most have heard KCS and the CP have merged. There are some changes coming but we feel that nothing major announced so far. We are working closely with the new management and using all the tools that we have to protect our members. More information and updates to come

Contract Negotiations Update

We are prepped and prepared for section 6 notices to start contract negotiation for Kansas and Oklahoma Railroad, Indiana Southern, and Paducah & Louisville Railroad.

From My office

As always, I would personally like to say thank you to all members for all the hard work you do at a local level. Just know that the work you do every day on the shop floor is the most important work that can be done and it does not go unnoticed. I look forward to shop visits and being able to work on issues together. Please reach out to my office if I can assist in any way.

Kenny Krause



GC Juan Estrada Report

As the first quarter of 2023 ends, we have much exciting news and gains for our members and their families.

Union Pacific Railroad has started hiring in many locations. I met with members from Commerce, CA, West Colton, CA, Carson, CA, West Oakland, CA, and Houston, TX, on multiple shifts this quarter. We met with Union Pacific in Omaha, NE, to revisit Quality of life concerns for our members, and we have reached a sick day agreement with Union Pacific. Opening the door to continue adding benefits, improving our member's quality of life, and allowing protections. Multiple subcontracting claims and grievances have been submitted for the West Colton Locomotive Facility and Dolores Locomotive Facility. Conducted one investigation in Carson, CA, pending approval to return to work. Please continue advising your Local Chairman of subcontracting and Controlling Bargaining Agreement violations. We must work together to protect our agreements.

Burlington Northern Santa Fe continues to push measures in line with PSR. However, we must protect our Collective Bargaining Agreements and demand a safe work environment. Therefore, we ask you to use the proper tools and equipment. Refrain from taking shortcuts and performing your duties as trained. I met with members from Commerce, CA, and Belen, NM on multiple shifts. Conducted two investigations in Commerce, CA returning one member back to work and unfortunately, the other case will have to go through the appeal process.

TransitAmerica Services (TASI) has a new Local Representative Manuel Soriano. I met with TASI members and we are currently in the process of addressing members' issues and concerns. We will be meeting with TASI for negotiations next week in hopes to come to an agreement that our members will agree with.

Amtrak has reached a tentative agreement and will be released for member approval. I am looking to schedule a meeting with Amtrak members to discuss and obtain any feedback. One case was arbitrated awaiting a decision. Met with members from Oakland, CA with Local Lodge 1209 representatives, to bridge communication gaps and show solidarity.

San Joaquin Valley Railroad continues to work well and has had minimal issues at its locations. Looking to schedule a meeting to discuss any issues and affirm union backing.

A UNION is an organized association to protect and further rights and interests. We need to stand together as a whole to preserve our future. We want to build relationships, allow discussions to share ideas, and allow members to communicate. Thank you, and I look forward to seeing you at your union meetings

Juan Estrada



GC Daniel Tavares Report

Alstom is in the process of acquiring a new contract to build hi speed sets, to be run on the west coast. This brings our members in Hornell, NY work for years to come.

Alstom (MARC) received the contract to continue running the commuter rail system in the state of Maryland.

We have come to a tentative agreement (TA) with Amtrak, and are in coalition with NCFO, SMART, TCU, BRC, ARSA, TWU, and Boilermakers.

The agreement will give our member's 30% pay raise over 7 years. Retro pay 90 after ratification.

Apprenticeship pay as follows 85%, 90%, and 95% of journeyman rate. Added MLK day as a holiday. Paid Parental Leave 10 weeks.

Coverage for family planning.

Hearing aid coverage.

Life insurance increased to 50,000, along with accidental death and dismemberment increased to 25,000.

We negotiated with CSX for 4 paid sick days in the coming year (2023). CSX is in the process of hiring new members in many locations which is long-overdue.

We will be starting the process of negotiating a new agreement with Keolis in the coming year (2023). We are still working on the Me Too claim that we have against Keolis in the last round of negotiations.

We are still in the process of negotiations with PanAm, B&E and CSX to reach an implementing agreement, and we are close to reaching terms.

We are on coalition with the BRC, TCU, SMART and Boilermakers to reach an agreement that protects all of our members so they will know what their options are going to be.

On Metro North we have ratified an agreement with wage increases over a two-year period, with no changes to health and welfare or work rules.

Daniel Tavares



GC Josh Cox

Brothers and Sisters,

This quarter has been a busy one, for a multitude of reasons. Between negotiating the Paid Sick Day agreements, to traveling to shops throughout the system, to combating outsourcing and unskilled crafts trying to commandeer our work. All of these processes take time and a lot of assistance from the members who provide frontline information. Thank you to all whom have dedicated their time and energy in assisting on these fronts.

I have had the opportunity to travel to several new locations that I now represent, as of January 1, along with others already under my representation. It was heartening to see the comradery, care for one another, and, overall positivity displayed by our fighting machinists. We are continuing to work through the process to combat Union Pacific's stance on allowing laborers to assume some of our work at service tracks system wide. We are hopeful for a positive outcome, whether it be through changes in regulations, or through the arbitration process.

With the help of several members of local leadership throughout the system, we have been able to provide a detailed account of the carrier's failures, concerning the outsourcing of our work. While we await the results of this subcontracting issue, as most of you are aware, a lawsuit has also been filed, again, with the assistance of many of our members. Overtime issues, realignment of forces, and a general lack of positive cooperation from the carrier seems to be the standard, at the moment. However, we continue to utilize the Collective Bargaining Agreement, when available, to deal with these issues.

I will continue to have an open line of communication with all of you to better serve this membership.

Fraternally,

Josh Cox



Kyle Loos
President/Directing General Chairman
Railroad Coordinator
Phone: 402-467-1135
Kyle.Loos@DistrictLodge19.com

Richard D. Nadeau Jr.
Secretary-Treasurer
Phone: 303-232-9244
Richard.Nadeau@DistrictLodge19.com

Andrew W. Sandberg
Assistant President/Directing
General Chairman/Educator
Phone: 865-335-3593
Andrew.Sandberg@DistrictLodge19.com

Derrick Battle
General Chairman
Phone: 832-328-9581
Derrick.Battle@DistrictLodge19.com

John Denny
General Chairman
Phone: 406-201-0175
john.Denny@DistrictLodge19.com

Heath Jacobs
General Chairman
Phone: 423-807-6004
Heath.Jacobs@DistrictLodge19.com

James Orwan
General Chairman
Phone: 717-834-4022
JOrwan@DistrictLodge19.com

Jason Gibbs
General Chairman
Phone: 615-485-8646
JGibbs@DistrictLodge19.com

Kenny Krause
General Chairman
Phone: 816-982-1218
KKrause@districtlodge19

Juan Estrada
General Chairman
Phone: 818-359-2992
jestrada@districtlodge19.com

Daniel Tavares III
General Chairman
Phone: 508-980-9296
Email: DTavares@districtlodge19.com

Joshua Cox
General Chairman
Phone: 308-330-8333
Email: jcox@districtlodge19.com

Shaun O'Connor
EAP Director
Phone: 708-428-3650
Email: soconnor@districtlodge19.com

Cheryl Lane
Executive Secretary to the P/DGC
Office: 865-264-4373
Fax: 865-269-4611
Cheryl.Lane@DistrictLodge19.com

Pamela Jacobs
Executive Secretary to the
Secretary-Treasurer
Office: 303-232-9244
Fax: 303-987-3188
Pamela.Tovar@DistrictLodge19.com

Monica Tovar
Administrative Assistant,
Secretary–Treasurer
Office: 303-243-3138
Fax: 303-987-3188
Monica.Tovar@DistrictLodge19.com

INTERNATIONAL ASSOCIATION OF MACHINISTS
AND AEROSPACE WORKERS
DISTRICT LODGE 19
7010 BROADWAY, SUITE 203
DENVER, CO 80221