

**Memorandum of Agreement
between
CSX Transportation, Inc. (CSXT)
and the
B&O Joint Council of General Chairmen (B&OJC)**

WHEREAS, participating carriers represented by the National Carriers Conference Committee and the employees of said carriers represented by the Brotherhood Railway Carmen Division of the Transportation Communications Union ("BRC-TCU") have entered into a Mediation Agreement in Case Nos. A-14007, A-14008, and

WHEREAS, CSXT and its employees represented by BRC-TCU desire to enter into an agreement with similar provisions as the aforementioned agreement.

NOW THEREFORE, it is hereby agreed that all the terms and provisions of the Mediation Agreement in Case Nos. A-14007 and A-14008 shall be adopted with respect to those employees of CSXT represented by B&OJC.

Agreed on this 16th day of February 2023.

For CSXT:



Michael Skipper
Senior Director, Labor Relations



Penny Dreher
Senior Manager, Labor Relations

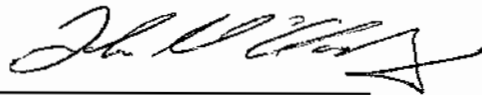
For B&OJC:



D.E. Grissom, Chairman – B&OJC &
General President, BRC



Jason Gibbs, General Chairman - IMAAW



John McCloskey, General Chairman – SMART-M



Tom Owens, General Chairman – IBEW



C. Browning, International Representative – IBB