

April 28, 2023

Kenneth Krause, General Chairman
International Association of Machinists and Aerospace Workers
1208 N. Davis Road
Independence, MO 64056

Dear Mr. Krause:

As per our recent discussions wherein the Carrier apprised the Organization that it intends to employ an apprentice Machinists, the parties agreed to reduce the progression rates of pay set forth in Section VI of Appendix 7, of the current collective bargaining Agreement. This document only pertains to the rates of pay set forth in Section VI of Appendix 7.

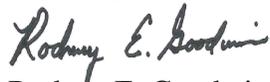
Appendix 7, Section VI, is amended to read as follows:

Section VI – Rates of Pay:

<u>Period</u>	<u>Rates</u>
Period 1 (130 work days)	80% of Journeyman's Rate
Period 2 (130 work days)	85% of Journeyman's Rate
Period 3 (130 work days)	90% of Journeyman's Rate
Period 4 (130 work days)	95% of Journeyman's Rate
Thereafter	Journeyman's Rate

If the above accurately reflects your understanding, please affix your name in the space provided below and return to my office.

Sincerely,



Rodney E. Goodwin
Director Labor Relations

I concur:



Kenneth Krause, General Chairman