

April 7, 2021

MEMORANDUM OF UNDERSTANDING
BETWEEN
INTERNATIONAL ASSN OF MACHINISTS
AND
MTA LONG ISLAND RAIL ROAD

The parties hereby agree to the following terms and conditions of employment for a new labor agreement ("Agreement") for the period April 16, 2019, through April 15, 2021, and thereafter as provided by Law.

This Memorandum of Understanding, upon execution, is subject to approval of the Union's Executive Board and ratification by the membership of the Union and approval by the Board of the Metropolitan Transportation Authority ('full and final ratification').

1. Wages

a. General Wage Increases

Effective April 16, 2019, wages shall be increased two percent (2%) over the rates then in effect.

Effective April 16, 2020, wages shall be increased two and one-quarter percent (2.25%) over the wages then in effect.

2. Retroactive Wages

Every active employee, and any employee who deceased or retired prior to the ratification date, shall receive payment for service under the above schedule of general wage increases.

3. Moratorium

There shall be a moratorium on the service of Section 6 Notices until August 15, 2021, provided however that either party may advance proposals seeking an effective date no earlier than April 16, 2021.

4. Non-Precedential Effect


This Agreement reflects the peculiar and unprecedented conditions which currently characterize the parties' relationship. The finances of the Employer have been decimated by the impacts of the Global Pandemic while the Employees represented by the Union have been called upon to function as if nothing had changed. This Agreement is only possible because the US Government has directed over \$14 Billion to alleviate the Employer's fiscal plight and allow critical transportation services to continue and the Employees covered by this Agreement to receive retroactive compensation. Continuation of such support is uncertain and perhaps unlikely. Hence, this Agreement will become amendable virtually upon its ratification allowing the parties to gain a better understanding of the 'new normal' as the Nation emerges from the Pandemic and the financial, economic and ridership impacts begin to clarify.

Except as modified herein, all other terms and conditions of the parties' current collective bargaining agreement shall continue.

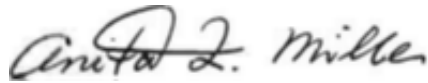
Dated: 21 April , 2021

FOR THE UNION

FOR THE MTA LIRR



Andrew W. Sandberg



Anita Z. Miller

4/21/2021