



Labor Relations Department
500 Water Street, J-455
Jacksonville, FL 32202

ERIC CARUTH
DIRECTOR, LABOR RELATIONS
ENGINEERING

CSX TRANSPORTATION LABOR AGREEMENT 16-004-23

April 5, 2023

Mr. Kenny Krause
General Chairman
International Association of Machinists
1208 N. Davis Road
Independence, MO 64056

Mr. Krause,

This Letter of Understanding (Rule 28 LOU) creates an expedited on-property handling process for Roadway Mechanic claims filed pursuant to Rule 28 – Claims or Grievances.

Currently, Roadway Mechanic claims and grievances filed under Rule 28 of the IAM Agreement must go through a multiple step on-property process (i.e. claim, claim denial, appeal, appeal denial, conference) prior to being able to proceed to arbitration. In an attempt to reduce this on-property handling, the parties agree to create an expedited Rule 28 on-property process whereby claims and grievances are filed directly to the Carrier's Highest Designated Officer.

The parties concur the overriding purpose of the Rule 28 LOU is to create an expedited claim and grievance handling process. The parties further concur that all provisions of Rule 28 (as well as the associated arbitral interpretations) which are not directly and unambiguously amended, altered or changed by this Agreement remain in full force and effect.

With this in mind, effective May 1, 2023 the parties agree to the following:

- Rule 28 - Claims and grievances shall be presented directly to the Carrier's Highest Designated Labor Relations Officer, or their designee, within sixty (60) days from the date of the occurrence upon which the claim is based.
- Said claims or grievances shall qualify as a request from the IAM&AW that the matter be listed for discussion with the Carrier's Highest Designated Labor Relations Officer. Conferences shall be scheduled and conducted in a timely manner.
- After a claim or grievance is discussed at conference, any ensuing on-property handling shall be governed by Rule 28 (c) and (d).

This Agreement may be canceled within the first twelve (12) months from the Effective Date by the General Chairmen giving written notice to the Carrier. Within thirty (30) days of the Carrier's receipt of the cancellation notice, the General Chairmen and the Carrier shall meet to discuss the cancellation notice and attempt to resolve any issues. Absent a mutually agreeable resolution this Agreement shall automatically terminate Sixty (60) days following the date of the cancellation notice and the handling of claims or grievances shall revert to Rule 28, as it existed prior to the execution of the Rule 28 LOU.

Any claim or grievance initiated under the Rule 28 LOU handling prior to date of the written cancellation notice shall continue to be handled pursuant to the Rule 28 LOU.

Please indicate your concurrence by signing your name in the space provided below.

Regards,



Eric Caruth
Director Labor Relations

Agreed:



4/24/2023

Kenny Krause, IAM General Chairman